

MINUTES  
MASSACHUSETTS AFL/CIO  
EXECUTIVE COUNCIL MEETING  
JUNE 16, 1988  
PARK PLAZA HOTEL - STANBRO ROOM

PRESENT: Pres. Osborn, Sec.-Treas. Haynes, Exec. V.P. Faherty, Vice Presidents Alman, Burke, Butler, Chirillo, Ciejka, Collins, Dart, Devlin, Farmer, Foley, Irvin, Joyce, Kamel, Kerr, Leahy, LeBlanc, Lima, Mahar, McDevitt, Ollivierre, Thomas, Walsh, Williams

ABSENT: Exec. V.P. Lydon (u.b.), Evers (u.b.), Vice Presidents Abbow, Chigas, Conley, DeRosa (u.b.), Ferin (u.b.), Ferris, Mills, Mullane, Phinney (u.b.), Romano (u.b.), Simmons (u.b.), Thompson (u.b.), Toland

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Meeting opened with a prayer by President Osborn.

MMS to accept minutes of the May Executive Council meeting. So voted.

Pres. Osborn advised that Sec.-Treas. Haynes would give his report first since he had pressing business to attend to in connection with the building at 44 Temple Place.

SECRETARY-TREASURER'S REPORT

Financial report noted.

The Sec.-Treas. reviewed the assets and disbursements and also the Voter Registration Fund. He advised that the Pension Plan, which had been in arrears, was almost up to date and would be current by the next meeting.

No questions were asked on the financial report.

MMS to accept the Financial Report of the Secretary-Treasurer. So voted.

Pres. Osborn advised that Dir. Foley would give his report since he had appointments at the State House.

LEGISLATIVE REPORT

Dir. Foley advised there have been no changes in what has been taking place at the State House. All action centered around the budget battle. He advised the Senate budget should be out by June 27th.

Dir. Foley discussed modular construction. He explained that initially such fabrication was limited to classrooms; however, now it encompassed homes and buildings. The overall effect on the Building Trades could be devastating.



Dir. Foley advised he attended a meeting on the problem of modular construction with Frank Keefe, the Inspector General and others, and he has a meeting planned with the Building Trades next week.

Dir. Foley reminded the members of the Council of the COPE meeting to follow this meeting. He noted the list of candidates and voting records which his Department had prepared for this meeting.

MMS to accept the COPE and Legislative Report. So voted.

Exec. V.P. Faherty read the initiative petition on energy which is to appear on the ballot. It concerned the shutdown of two nuclear plants which would put over 1,000 people out of work, and an additional number of building trades people. He requested a vote of support from the council to defeat this proposed referendum.

MMS that the Mass. AFL/CIO Executive Council work towards the defeat of the initiative petition on energy. So voted.

Pres. Osborn read a letter from V.P. Toland resigning from the Executive Council.

MMS to accept with regret the resignation of V.P. Toland. So voted.

Pres. Osborn advised that Mr. Toland had recommended in a letter to him that Giro Cardinal should replace him on the Council.

MMS to accept the recommendation that Giro Cardinal, Pres., Norfolk C.L.C., replace Frank Toland -- to be sworn in at the August Executive Council meeting. So voted.

#### PRESIDENT'S REPORT

Pres. Osborn reported that the Gompers-Murray-Meany Institute was a great success and he thanked all who supported it.

The President discussed the Dislocated Workers Program and noted that after a meeting with Sec.-Treas. Haynes, Giro Cardinal, Paul Eustace, Happy Green and Suzie Teegarten, a working agreement is at the point of finalization.

Pres. Osborn updated the Council on the Quincy Shipyard situation. Many problems were discussed -- the distribution of the equipment, power, buildings, agreements with Mass. Water Resources, etc. He advised although sometimes the future looks dim, he has hopes that it can be brought to a satisfactory conclusion.

The President advised he had worked with Frank Emspack, Bob Haynes and the Center for Applied Technology for ways to develop and use new technology in the future.





Discussion took place on the situation of modular homes in Taunton, a program headed by Bob Minicelli. The President advised that a grant was received by Mr. Minicelli to study the feasibility of a worker-owned modular housing plant, which would create more union jobs.

The President discussed the Jay, Maine strike.

Pres. Osborn advised the Irish/American Coalition Dinner was a success and he congratulated all who helped to make it so.

Pres. Osborn advised that he learned the Workers Comp. judges' names had been submitted to the Governor's Council. The two people recommended by this Council, he advised, Thomas Evers and Bruce Ferin, received two year terms -- the President said he believes these two year terms may be extended.

Pres. Osborn advised that he chaired his final meeting of the Workers Comp. Advisory Council, and that he will now serve in the capacity of Vice-Chair. He thanked V.P. Farmer, V. P. Ferin and all the members of the Advisory Council for this help and cooperation during his tenure as Chair.

The President advised that at a recent meeting of the Workers Comp. Advisory Council, a doctor appeared to enlighten people as to his view of Workers Comp. and the situation of doctors treating people who are injured. The President advised that although some of the doctor's complaints were legitimate, the fact that innocent people were being denied medical treatment goes against the Hippocratic oath.

The President advised that the railroad strike was settled satisfactorily in favor of the workers. There would be 14 million dollars back pay involved. Chris Tremblay, their President, wrote a letter of thanks for the help they received from the Mass. AFL/CIO. However, there could be more problems.

The President discussed Prevailing Wage, saying it was the priority issue of the year. He advised that the kick-off visibility campaign was the Democratic Convention. He stressed the importance of the voter registration drives and said that 50% of the trades and other workers are not registered.

A lengthy discussion of the Democratic Convention took place.

The President advised that the Prevailing Wage video would be sent out to C.L.C.'s and Building Trades Councils. He also advised that the Governor had agreed to do a video.

The situation with the ABC and their strategies was briefly discussed.



Pres. Osborn advised he had been asked to debate Sen. Cellucci on a radio show, concerning prevailing wage, but felt that the issue should be viewed as a community issue rather than a union one. Sen. Barrett debated Cellucci and after the show, the telephone poll was greatly in favor of the prevailing wage. The President advised he met with Sen. Cellucci the next week and he felt he would be too busy to play any leadership role against Prevailing Wage.

The President reported that much of his activity over the past month centered on recruiting people to commit to the cause of the prevailing wage and in contacting non-building trades unions also. He advised that there are two positions open -- one is to handle editorials and the other is to contact and get the elderly involved.

V.P. Farmer advised that the Mayor is awaiting a request and he will help out in the prevailing wage struggle. He indicated that the Mayor planned to take out a full page ad in the Globe.

V.P. Alman requested that Pres. Osborn send a speaker to the ILGWU conference on August 13th to educate the membership on prevailing wage and to answer questions.

V.P. Dart described his activities in utilizing lists provided by National AFL/CIO for voter registration drives. Pres. Osborn thanked him for his hard work.

Exec. V.P. Faherty asked V.P. Dart if one had to get permission from an employer or building owner to set up a voter registration desk. Brother Dart replied that this was necessary and each situation differed according to the relationships between employers and workers. He also advised that National AFL/CIO had loaned their staff in the region to assist in this effort, and that sometimes the actual registering of voters took place on lunch hours or after work at union halls.

Pres. Osborn advised that he planned to appear before the Black Caucus to ask their support on June 23 -- Steven Tocco was also on the agenda that day.

Pres. Osborn read a letter of thanks to the Council from Richard Neal, candidate for Congress.

The President also read a letter from Phil Pirrone who was retiring from the Vocational Education Council. The President asked for recommendations to replace Mr. Pirrone, preferably an injured worker to represent Labor.

Pres. Osborn advised he was having a problem getting a meeting set up with Cardinal Law to discuss his support of the prevailing wage. He requested that all C.L.C.'s contact their bishops for support.

MMS to accept the President's report. So voted.





Exec. V.P. Faherty reminded members of the CAT conference set for June 27th in Springfield.

V.P. Walsh discussed his deep concern with the bill on fabrication, saying if the bill was enacted, it would be devastating, not only to the building trades but to countless other workers. He explained that the bill would cover construction on roads, the tunnel, as well as homes and buildings. He advised that the materials would come all assembled and would be imported from foreign countries. Vice Presidents Butler and Joyce concurred with Brother Walsh.

Motion made by V.P. Thomas and seconded for the Mass. AFL/CIO to support the ESL Program (English as a second language) which is being utilized by Hotel Restaurant Local 26. So voted.

MMS to cancel the July Executive Council meeting. So voted.

Pres. Osborn recommended that the August Council meeting be held in the western part of the state. He asked the Vice Presidents from that area -- V.P. Dart, Butler, Thompson -- to contact him re: setting this up.

MMS to refer communications to the Executive Officers. So voted.

Pres. Osborn read a letter from V.P. LeBlanc thanking him and the staff for help with the reception for his International Pres. Lenore Miller at the Gompers-Murray-Meany Institute.

V.P. Kerr explained a serious and sad situation in his union, where workers at Monsanto Chemical settled their strike, which was supported by the Pipefitters Union. Pipefitter workers refused to cross any picket lines. Brother Kerr learned that the non-union sub-contractors, who took over during the strike, will now be kept on, excluding them from jobs. He said his union plans to set up a picket line in protest of this.

Pres. Osborn asked Brother Kerr to keep the Council posted.

A general discussion on picket lines took place.

V.P. Mahar addressed the Council on a matter involving his union and a contract for helicopter engines. He received a call from Sen. Kennedy advising him that Pratt-Whitney planned to build these engines in Canada. Sen. Kennedy had language inserted in the appropriations bill that 50% had to be built in the United States. As a result, V.P. Mahar explained, G.E. in Lynn plant received work which will go into the 90's.

MMS to adjourn. So voted.

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afl/cio









AGENDA  
MASSACHUSETTS AFL/CIO COUNCIL  
EXECUTIVE COUNCIL MEETING  
JUNE 16, 1988  
PARK PLAZA - STANBRO ROOM

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PRESIDENT'S REPORT

SECRETARY/TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

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From Patricia McGovern to Pres. Osborn thanking him for informing her of his views regarding the FY 1989 budget appropriation for line items 9000-1712.

Memorandum from the N.E. Reg. Dire, AFL/CIO re: first meeting of the NEOC - each union to pay \$100 to defray cost of this committee - agenda enclosed.

From Gov. Dukakis to Pres. Osborn thanking him for his comments on the appointments for the Industrial Accident Judicial appointments.

From John Simmons, Exec. Dir. of the Special Commission on Employee Involvement and Ownership thanking him for writing letters to Sen. McGovern and Rep. Voke in support of House Bill 5233.

From Richard LeBlanc to Pres. Osborn thanking him and the staff for the excellent treatment accorded his Int'l Pres. at Gompers.

Notice for the AFL/CIO General Board meeting scheduled tentatively for August 24 in Washington, D.C.

Notice and a draft agenda for the workers' compensation and unemployment insurance seminar that is scheduled at the Meany Center on August 14-19.

Notice from Labor Council For Latin American Advancement - LCLAA Seventh National Membership Meeting - August 24-27 in San Antonio, Texas.

- From Bill Hauenstein to AFL/CIO Com. Ser. Liaisons - copy of the Revised Monthly Recording Sheet on Serves Handled.

From Robert M. McGlotten, Dir., Dept. of Legislation to Pres. Osborn re: resume for Christopher Ridge seeking employment in the Boston area.

Copy of a letter from Joseph A. Albasini to Int'l Pres. Rodney Bower re: problem in the Local - a proxy vote was enclosed.

From Charles Marciante to Pres. Osborn - check in the amount of \$1,500 for the Quality of Life Campaign.

Copy of letter from T. Deary to Joseph Faherty re: financial contributions for IUD and a list of contributors is enclosed.

From Robert Scott to Pres. Osborn re: the recent election at Harvard University.

From Charles Donahue, Exec. Dir. of the Health Planning Council requesting a letter being sent to Ricahrd Voke.

OVER

EXECUTIVE OFFICER MEETING

PRESENT: Pres. Osborn, Sec./Treas. Haynes, Exec. V.P. J. Lydon, Exec. V.P. T. Evers and Exec. V.P. J. Faherty  
May 25, 1988

MMS: to review with Industrial Union - effect of toxic use reduction bill will have on buisness and unions therein. Also, check with Rep. Becwith who filed bill.

MMS: As in the past to purchase one ticket to Annual Meeting of the Convention and Vistors Bureau.

MMS: To Support S./T. efforts to have to have affiliates to participate annual ad book in order to raise money for education and retiree funds.

MMS: Refer working womens health project to Women's Committee. The Committee has been in support of this project in the past.

## MASSACHUSETTS AFL/CIO

## FINANCIAL REPORT

MAY 1988

GENERAL FUND	CREDITS	DEBITS
ON HAND 5/1/88	\$79,427.03	
RECEIPTS - MAY	\$82,096.09	
DISBURSMENTS - GENERAL		\$68,238.40
DISBURSMENTS - PAYROLL		27,772.76
BALANCE MAY 31, 1988	\$65,511.96	

PER-CAPITA TAX RECEIVED ON- 232,389 members.

## SUMMARY OF DISBURSEMENTS:

1.Presidents Expenses	142.55
2.Secretary/Treasurer Expenses	120.35
3.Legislative Director Expenses	698.21
4.Executive Board Expenses	1,307.53
5.Tickets	1,000.00
6.Donations	900.00
7.Telephones	2,789.77
8.Office Expenses	105.00
9.Office Supplies	1,940.49
10.Boston Edison	43.26
11.Printing	1,915.47
12.Postage	2,500.00
13.Newspaper	400.00
14.Auto Expenses	2,200.06
15.Conference & Conventions	2,924.91
16.Blue Cross/Blue Shield (May & June)	6,628.25
17.Rent	2,500.00
18.Office Equipment	509.30
19.Life Insurance	175.25
20.Telegrams	35.80
21.Books	161.05
22.Golf Tournament	2,711.49
23.Staff Expenses	468.09
24.Frontlash	1,035.29
25.44 Temple Place (Ins.)	7,800.00
26.Petty Cash	100.00
27.Pension Fund Transfer	10,000.00
28.Airfare D.C. (Replaces Chk #8870-Destroyed)	344.50
29.Meetings, Luncheons etc.	1,089.70
30.Auditors	1,200.00
31.Attorneys Retainer	500.00
32.2¢ Per-Capita to COPE (March/April)	8,713.17
	<u>\$68,238.40</u>

ASSETS:

Boston Safe Deposit-----	\$7,406.69
Money Market -----	4,568.23
Israel Bond -----	1,000.00
Dept. of Labor -----	400.00
Petty Cash -----	100.00

\$13,474.92

**VOTER REGISTRATION:****CREDITS****DEBITS**

On hand 5/1/88

\$51,261.95

Receipts - May

9,096.94

Disbursements:

1. Data Processing
2. Meetings (Dem. Conv.)
3. State Dem. Comm-Labels
4. Printing
5. Banner Research
6. Irwin Harrison
7. Richard Rogers (Staff)
8. Donations

226.15

844.10

450.00

1,079.66

7,000.00

1,000.00

84.25

500.00

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\$11,184.16

Balance 5/31/88

\$49,174.73

**PENSION PLAN:**

On hand 5/1/88

\$2,653.28

Receipts - May

10,000.00

NI

32.78

BALANCE 5/30/88

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\$12,686.06







*copy to file listed*  

# BAY STATE COUNCIL

Affiliated with the Retail, Wholesale and Department Store Union, A.F.L.-C.I.O.

149 Mechanic Street

LEOMINSTER, MASSACHUSETTS 01453



June 3, 1988

Mr. Arthur R. Osborn  
President  
Mass. AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Brother Osborn:

I am writing to thank you and your staff for the excellent treatment accorded the President of my International Union during the recent Gompers-Murray-Meany Institute at Falmouth.

As always it was a well-planned and well-run conference, and the help received from Ann, Aileen, Phyllis, John, Rich, Steve and Margaret was very professional. Please relay my thanks to them.

I want to thank both Bob and you, along with the other executive officers for selecting Lenore as the honoree. I know you have also honored me and the Retail, Wholesale and Department Store Union.

*Dick*  
In Solidarity,

*Richard W. Leblanc*  
Richard W. Leblanc  
International Vice Pres.  
President  
Bay State Council  
RWDSU AFL-CIO

RWL:bh





C copy to family



THE COMMONWEALTH OF MASSACHUSETTS

State Senate

Committee on Ways and Means

STATE HOUSE, BOSTON 02133

SENATOR PATRICIA MCGOVERN  
CHAIRWOMAN  
SECOND ESSEX AND  
MIDDLESEX DISTRICT

ROOM 212  
TELEPHONE  
722-1481

May 27, 1988

Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn:

I wish to thank you for informing me of your views regarding the FY 1989 budget appropriation for line-items 9000-1712 and 9000-1713. Your letter will be helpful in determining the Senate Committee on Ways and Means budget recommendations. Please be assured that I will keep your comments in mind throughout this budget season.

I appreciate receiving your input as an informed and concerned citizen. Preparing the state budget is a complex task and knowing your thoughts makes the budget process a more efficient one. Thank you again for sharing your thoughts with me.

Sincerely,

A handwritten signature in blue ink, appearing to read "Patricia McGovern".

PATRICIA MCGOVERN  
Chairwoman  
Senate Committee on  
Ways and Means

PM:KB



C  
**AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS**

LANE KIRKLAND  
PRESIDENT  
THOMAS R. DONAHUE  
SECRETARY-TREASURER



REGION NO. 8, FRANK MYERS, DIRECTOR  
SUITE 500, 6 BEACON STREET  
BOSTON, MASSACHUSETTS 02108  
(617) 227-1275

**MEMORANDUM**

**June 6, 1988**

**To: New England Organizing Committee  
AFL-CIO Participants**

**From: New England Regional Director,  
AFL-CIO**

Enclosed is the agenda for the next meeting of the New England Organizing Committee.

Please advise this office if you will be able to attend.

At the first meeting of the NEOC, a decision was made that each union would pay \$100, to be replenished as needed, to defray the legitimate cost of this committee. If your union has decided to become part of the NEOC, but has not yet made this payment, please make the check payable to New England Organizing Committee, AFL-CIO, and send to my office.

FM:dah  
opeiu-2  
afl-cio  
Enclosure (1)

R.S.V.P. - (617) 227-1275





A G E N D A

New England Organizing Committee, AFL-CIO  
Meeting

June 29, 1988

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1:00 p.m.

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1. Opening remarks, Frank Myers, Director  
New England Region, AFL-CIO
2. Remarks by Dick Wilson, National Director  
Department of Organization and Field Services,  
AFL-CIO, Washington, D.C.
3. Report by member unions on current organizing campaigns
4. Discussion of a N.E.O.C. newsletter
5. General discussion
6. Date and place of next meeting

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The Lenox Hotel  
Exeter Room  
710 Boylston Street  
Boston, Massachusetts





THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE DEPARTMENT

STATE HOUSE • BOSTON 02133

MICHAEL S. DUKAKIS  
GOVERNOR

May 19, 1988

Mr. Arthur Osborn, Chairman  
Massachusetts Compensation Advisory Council  
600 Washington Street  
Boston, MA 02111

Dear Arthur:

Thank you for your note concerning the Industrial Accident Judicial appointments.

I have personally interviewed the 16 finalists recommended to me by the Nominating Council. I will be meeting with Secretary Eustace next week to discuss the candidacies and select the final 12 candidates for appointment.

As always, I appreciate your comments and enjoy hearing from you.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mike", written over the word "Sincerely,".

Michael S. Dukakis

MSD/lml



*The Commonwealth of Massachusetts*

SPECIAL COMMISSION ON  
EMPLOYEE INVOLVEMENT AND OWNERSHIP  
Rm. 43, State House, Boston 02133



HOUSE CHAIR  
REP. DAVID P. MAGNANI  
ROOM 43, STATE HOUSE  
7TH MIDDLESEX DISTRICT  
TEL. 722-2030  
HOME: 875-0887

SENATE CHAIR  
SEN. JOHN HOUSTON  
ROOM 518, STATE HOUSE  
WORCESTER DISTRICT  
TEL. 722-1485

EXECUTIVE DIRECTOR  
JOHN SIMMONS PhD  
UMASS LABOR RELATIONS  
& RESEARCH CENTER  
173 SUNSET AVENUE  
AMHERST, MA 01002  
TEL. 413-545-0005

May 23, 1988

Mr. Arthur Osborn  
President  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

Dear Arthur,

Thank you for writing letters to Senator McGovern and Representative Voke in support of House Bill 5233, and for sending copies to me.

And now for the great news! The bill has been reported out of the House Ways and Means Committee as part of its budget.

Count yourself in as one of those who has helped make that happen.

Our next hurdle is Senate Ways and Means by the end of May.

With best regards.

Sincerely,

A handwritten signature in dark ink, appearing to read 'John Simmons'.

John Simmons

JS/sk





AMERICAN FEDERATION  
OF LABOR AND CONGRESS  
OF INDUSTRIAL ORGANIZATIONS



May 31, 1988

Executive Council Members

Lane Kirkland  
President  
Thomas R. Donahue  
Secretary-Treasurer

Frederick O'Neal  
Albert Shanker  
Edward T. Hanley  
Angelo Fosco  
Kenneth T. Blaylock  
William W. Winpisinger  
William H. Wynn  
John DeConcini  
Wayne E. Glenn  
Joyce D. Miller  
John J. Sweeney  
Frank Drozak  
James E. Hatfield  
Barbara Hutchinson  
Richard Kilroy  
Vincent R. Sombrotto  
Gerald W. McEntee  
William H. Bywater  
Marvin J. Boede  
Owen Bieber  
John T. Joyce  
Lynn R. Williams  
Morton Bahr  
Larry Dugan Jr.  
Robert A. Georgine  
Milan Stone  
Gene Upshaw  
Jay Mazur  
Lenore Miller  
Jack Sheinkman  
John J. Barry  
John A. Gannon  
Jackie Presser  
Sigurd Lucassen

**TO: Presidents of National and International Unions  
Presidents of Trade and Industrial Departments  
Principal Officers of State and Local Central Bodies**

Dear Trade Unionist:

The AFL-CIO General Board meeting to consider the question of endorsement of a presidential candidate is tentatively scheduled for August 24 in Washington, D.C. This date follows the close of both major political party nominating conventions.

At its May 1988 meeting, the AFL-CIO Executive Council discussed revisions in the federation's Presidential Process Voluntary Guidelines to assist affiliates in their political activities between now and the General Board meeting.

The text of the guidelines, as amended by the Executive Council, is enclosed.

Please note that the first guideline now calls for national and international unions to withhold endorsements of any vice presidential as well as presidential candidate until after any AFL-CIO action at the General Board meeting.

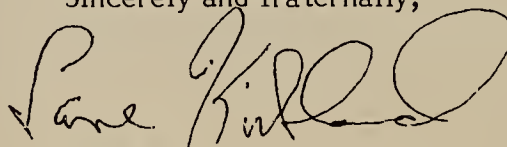
Since the guidelines will now apply to a period beyond the political party conventions, a new sentence was added permitting national and international unions, if they choose to do so, to recommend a candidate to the AFL-CIO for endorsement. This option may only be exercised during the period between the end of the Democratic National Convention and the General Board meeting (July 21-August 24.)

Such an action may only take the form of a recommendation to the AFL-CIO General Board rather than a formal endorsement.

The Executive Council also agreed that under 6(b) of the guidelines, union delegates released by an unsuccessful candidate, uncommitted delegates and superdelegates may now exercise the option of declaring for other candidates, subject, of course, to the policies of their national or international union.

I would like to thank all affiliates for the support these guidelines have received since they were first adopted.

Sincerely and fraternally,

  
President



## **AFL-CIO Revised Presidential Political Process Voluntary Guidelines**

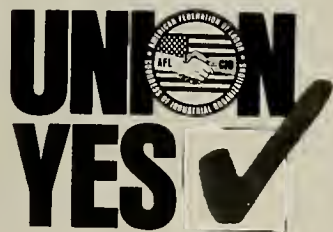
**May 16, 1988  
Washington, D. C.**

1. National and International unions should not make public endorsements of any presidential or vice presidential candidates before the AFL-CIO Convention or any General Board meeting called to vote on whether the federation should make any endorsement. During the period between either political party convention and the August General Board meeting, national and international unions may publicly recommend the AFL-CIO endorsement of candidates for the presidency and vice presidency of the United States.
2. National and international union officers and staff should not participate on presidential candidates' committees, solicit funds on behalf of presidential candidates, or provide funds or other resources to presidential candidates or to delegate committees established in behalf of any presidential candidates prior to any AFL-CIO endorsement.
3. Unions are encouraged to extend equal courtesy and cooperation to all candidates for the presidential nomination.
4. Unions are urged to use their own methods of determining the views and preferences of their members.
5. Each 1987 national and political event should be reviewed on a case-by-case basis. Generally, each national and international union is urged to ask its labor delegates to such conventions, conferences or other functions to vote their individual preferences so that such votes are not viewed as the position of any national or international union.
6. The major purpose of these guidelines is to maintain the unity of the labor movement during the presidential political process in a manner that maximizes the number of union members and their families named as delegates to the political party conventions and that permits COPE to function effectively. Thus, it is not the intent of the guidelines to limit: (a) the ability of AFL-CIO affiliates to endorse and to support union members and their families who are delegate candidates; or (b) the right of all union members--including state and central body and national and local union officers, acting as individuals--to be delegate candidates. Indeed, both the AFL-CIO and each national and international union should make every effort to educate union members and their families on their rights in the delegate selection process and to stimulate their participation in that process.



C

AMERICAN FEDERATION  
OF LABOR AND CONGRESS  
OF INDUSTRIAL ORGANIZATIONS



Executive Council Members

June 1, 1988

**Lane Kirkland**

President

**Thomas R. Donahue**

Secretary-Treasurer

Frederick O'Neal

Albert Shanker

Edward T. Hanley

Angelo Fosco

Kenneth T. Blaylock

William W. Winpisinger

William H. Wynn

John DeConcini

Wayne E. Glenn

Joyce D. Miller

John J. Sweeney

Frank Drozak

James E. Hatfield

Barbara Hutchinson

Richard Kilroy

Vincent R. Sombrotto

Gerald W. McEntee

William H. Bywater

Marvin J. Boede

Owen Bieber

John T. Joyce

Lynn R. Williams

Morton Bahr

Larry Dugan Jr.

Robert A. Georgine

Milan Stone

Gene Upshaw

Jay Mazur

Lenore Miller

Jack Sheinkman

John J. Barry

John A. Gannon

Jackie Presser

Sigurd Lucassen

Dear Trade Unionist:

Enclosed is a draft agenda for the workers' compensation and unemployment insurance seminar that will be held at the George Meany Center for Labor Studies on August 14-19, 1988.

Space at the Meany Center is limited during this week to approximately 35 residential participants for this program. We do not have limits on the number of commuting participants.

Registration will take place on Sunday, August 14, 1988, from 2-6 p.m. Checkout will be Friday, August 19, by 2 p.m. For those attending just the workers' compensation portion, or just the unemployment insurance portion, registration and checkout can be adjusted accordingly.

Room and board charges at the Meany Center are \$75.00 per person daily for a single room; \$55.00 per person daily for a double room. This charge includes three meals daily. Meal charges for non-resident participants are: breakfast - \$5.00, lunch - \$7.00, and dinner \$9.00.

I will need to know as soon as possible whether you or a representative from your organization would like to participate in this program. A deposit should be received **not later than August 1** in order to guarantee a place at the seminar. Checks should be made out to the "George Meany Center for Labor Studies" as follows:

for residential participants - \$75

for commuting participants - \$35  
(to cover five lunches)







When returning your deposit to me, please indicate whether you or your representative will be attending the entire program, or, if not, which days you will be in attendance. Should you have any questions, please call me or Christine Gautreaux at (202) 637-5206.

Sincerely and fraternally,

A handwritten signature in dark ink, appearing to read "JN Ellenberger", with a long, sweeping horizontal flourish extending to the right.

James N. Ellenberger  
Assistant Director  
Department of Occupational  
Safety, Health and  
Social Security

Enclosure

JNE/cmg  
opeiu2  
afl-cio



DRAFT

**Workers' Compensation and Unemployment Insurance**  
**August 15-19, 1988**  
**George Meany Center for Labor Studies**

**Sunday, August 14**

Check-in at the George Meany Center  
for Labor Studies

**Monday, August 15**

9:00 - 9:15

**Welcome and Introduction to George  
Meany Center for Labor Studies**

Bob Pleasure, Executive Director  
George Meany Center for Labor  
Studies or

Jeff McDonald, Senior Staff Associate  
George Meany Center for Labor  
Studies

9:15 - 9:30

**Program Briefing**

Jim Ellenberger, Assistant Director  
Department of Occupational Safety,  
Health and Social Security, AFL-CIO

9:30 - 10:30

**Workers' Compensation: An Overview**

John Lewis, Esq.  
Workers' Compensation Consultant

10:30 - 10:45

Break

10:45 - 12:00

**Discussion**

Jim Ellenberger, Assistant Director  
Department of Occupational Safety,  
Health and Social Security, AFL-CIO

Richard Walsh, Secretary Treasurer  
Illinois State AFL-CIO

Willie Chapman, Legislative Director  
Texas State AFL-CIO

Charles Deppart, Secretary Treasurer  
Indiana State AFL-CIO

12:00 - 1:30

Lunch



1:30 - 2:30

Occupational Disease and Workers'  
Compensation

Peter Barth, Professor  
University of Connecticut

2:30 - 3:30

Labor's View On Occupational Disease

Donald Elisburg, Administrator  
Occupational Health Legal Rights  
Foundation

3:30 - 3:45

Break

3:45 - 4:30

Early Intervention  
New Approaches in Workers'  
Compensation Vocational  
Rehabilitation

Lynn Meyer, Deputy Director  
Human Resources Development  
Institute, AFL-CIO

Tuesday, August 16

9:00 - 10:00

The Appeals Process and Labor's Role  
in the IAIABC

Frank Fennerty, Member  
Washington State Board of Industrial  
Insurance Appeals

10:00 - 10:45

Resources: Department of Labor

Glenn Whittington, Director  
Division of State Workers'  
Compensation Programs  
Department of Labor

Roy Evans  
Department of Labor, Region VI

10:45 - 11:00

Break

11:00 - 12:00

Permanent Partial Disabilities: Which  
Way To Go

John Burton, Jr., Professor  
Cornell University  
School of Industrial and Labor  
Relations





11:00 - 12:00

Permanent Partial Disabilities: Which  
Way To Go

John Burton, Jr., Professor  
Cornell University  
School of Industrial and Labor  
Relations

12:00 - 1:30

Lunch

1:30 - 2:30

Workers' Compensation or Third Party  
Lawsuits (Tort)

Ron Simon, Esq.  
Connerton, Ray and Simon

2:30 - 2:45

Break

2:45 - 3:45

Resources: Workers' Compensation  
Research Institute (WCRI)

Richard Victor, Executive Director  
Workers' Compensation Research  
Institute

3:45 - 4:45

Resources: National Council on  
Compensation Insurance (NCCI)

Mike Camilleri, Senior Vice President  
General Counsel

Wednesday, August 17

9:00 - 10:00

Stress as a Workers' Compensation  
Issue and Safety and Health

Diane Factor, Industrial Hygienist  
Department of Occupational Safety,  
Health and Social Security, AFL-CIO

10:00 - 10:45

Workers' Compensation Services: The  
Role of the State Fed

Tom Bell, Director  
Workers' Compensation and  
Civil Rights  
Ohio AFL-CIO

10:45 - 11:00

Break



11:00 - 12:00

Use of American Medical Association  
(AMA) Guidelines: Pros and Cons

John McLellan, Consultant

12:00 - 1:30

Lunch

1:30 - 2:15

Summary of Issues in Unemployment  
Insurance

Jim Ellenberger, Assistant Director  
Department of Occupational Safety,  
Health and Social Security, AFL-CIO

2:15 - 3:15

Coverage and Eligibility

Gary Burtless, Senior Fellow  
The Brookings Institution

3:15 - 3:30

Break

3:30 - 4:30

Financing Benefits

Wayne Vroman (tentative)  
Senior Research Associate  
The Urban Institute

Thursday, August 18

9:00 - 9:45

Resources: Department of Labor

Virginia Chupp  
Unemployment Insurance Program  
Specialist  
Unemployment Insurance Service  
Department of Labor

9:45 - 10:45

View From The Congress

Richard Hobbie  
House Committee on Ways and Means

Joseph Humphrey (tentative)  
Senate Finance Committee

10:45 - 11:00

Break



11:00 - 12:00

**Contrasting State Performance**

Tom Rankin  
Research and Legislative Director  
California Labor Federation, AFL-CIO

Tim Hughes, Legislative Director  
Michigan AFL-CIO

George Nee, Legislative Director  
Rhode Island AFL-CIO

12:00 - 1:30

Lunch

1:30 - 2:30

**Trust Fund Issues**

Sigurd Nilsen  
Charles Jeszeck  
Government Accounting Office

2:30 - 3:30

**How To Help Members**  
**The United Auto Workers Program**

Jess Damesworth, Director  
Unemployment Insurance  
United Auto Workers

3:30 - 3:45

Break

3:45 - 4:45

**TBA**

Rick McHugh  
Associate General Counsel  
United Auto Workers

**Friday, August 19**

9:00 - 10:00

**Proposals for Alternative Uses of**  
**Unemployment Insurance Funds**

Marc Bendick, Labor Economist  
Bendick and Evans Economic  
Consultants





10:00 - 11:00

Administrative Funding  
Issues and Devolution

Paul Boldin, Coordinator  
Social Service Programs  
American Federation of State, County  
and Municipal Employees

Liz McNichol, Research Analyst  
Service Employees International  
Union

11:00 - 11:15

Break

11:15 - 12:00

Summary and Assessment

Jim Ellenberger, Assistant Director  
Department of Occupational Safety,  
Health and Social Security, AFL-CIO

Bob Pleasure, Executive Director  
George Meany Center for Labor  
Studies or

Jeff McDonald  
Senior Staff Associate  
George Meany Center for Labor  
Studies



# LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT

AFL-CIO Building, Suite 707, 815 16th Street, N.W.  
Washington, D.C. 20006 Tel. (202) 347-4223



June 1, 1988

## OFFICIAL CALL

to

### LCLAA SEVENTH NATIONAL MEMBERSHIP MEETING AUGUST 24-27, 1988—SAN ANTONIO, TEXAS

Pursuant to the National By-Laws of the Labor Council for Latin American Advancement (LCLAA), this is to advise you that the **LCLAA Seventh National Membership Meeting** will be held August 24-27, 1988, at the Hyatt Regency San Antonio Hotel, on the Riverwalk at Paseo del Alamo, 123 Losoya Street, San Antonio, Texas 78205, 512-222-1234. The theme of this year's convention is **"Hispanics, Make The Dream Come True — Vote!"**

In compliance with Article IX, Section 3, of the National By-Laws, you are hereby notified that National Meeting general sessions will start Thursday, August 25, 9:00 a.m., and end on Saturday, August 27, 9:00 p.m. There will be a Western Reception for Representatives, Observers and Guests, Thursday, August 25, 7:00 p.m. to 9:00 p.m. in Maverick Plaza at La Villita.

The National Executive Board, including the National Officers, are to be elected as provided for in the National By-Laws. Eligibility requirements for participating in the National Meeting are outlined in Article III, Section 2 of the National By-Laws. In subsequent correspondence, you will be receiving follow-up information related to the National Meeting.

It should be clearly understood that **NATIONAL LCLAA WILL NOT BE RESPONSIBLE FOR ANY EXPENSES INCURRED BY THOSE ATTENDING THE NATIONAL MEETING AS REPRESENTATIVES, OBSERVERS, OR GUESTS.** Representatives and Observers will be selected by National and International Unions, Local and State LCLAA Chapters, AFL-CIO State Central Bodies, selected AFL-CIO Local Central Bodies and their associate bodies in conformity with the formula outlined in Article IX, Section 8 of the National By-Laws, and their expenses are to be absorbed by their respective organizations.

LCLAA has set the **REGISTRATION FEE AT \$125.00** per Representative or Observer. The **REGISTRATION FEE** will cover participation at all events during the National Meeting.

All National and International Unions, Local or State LCLAA Chapters or other associate bodies sending Representatives and/or Observers to this National Meeting must send a list of all such Representatives and/or Observers, noting name, title, local union affiliation, if any, home address

and telephone number—together with the \$125.00 registration fee for each, no later than July 31, 1988, to the Secretary-Treasurer of LCLAA at the following address:

Oscar Sanchez, Secretary-Treasurer  
LCLAA  
815 16th Street, N.W., Suite 707  
Washington, DC 20006  
(202) 347-4223

We can advise that hotel room rates are \$85.00 single or double plus tax. Enclosed for your convenience are a few hotel registration forms. If more registration forms are needed, you may make as many copies as required.

***HOTEL RESERVATIONS CAN BE MADE THROUGH NATIONAL LCLAA ONLY. THE HYATT REGENCY SAN ANTONIO HOTEL WILL NOT ACCEPT ANY HOTEL RESERVATIONS DIRECTLY.*** All hotel reservation forms must be received by National LCLAA no later than August 1, 1988.

**ROOM RESERVATIONS RECEIVED AFTER THIS DATE CANNOT BE GUARANTEED BY EITHER THE HOTEL OR NATIONAL LCLAA.** Unless reservations are guaranteed in advance, a room not occupied by 6:00 p.m. of the reservation date shall be automatically cancelled.

**PROPOSED AMENDMENTS TO THE NATIONAL BY-LAWS MUST BE SUBMITTED AT LEAST SIXTY (60) DAYS AND PROPOSED RESOLUTIONS THIRTY (30) DAYS PRIOR TO THE START OF THE NATIONAL MEETING,** to Oscar Sanchez, Secretary-Treasurer, LCLAA, 815 16th Street, N.W., Suite 707, Washington, DC 20006.

Enclosed for your convenience is a copy of the present National By-Laws, proposed Internal Rules for the National Meeting, the daily schedule of activities, and a brochure from the Hyatt Regency San Antonio Hotel.

If further information is needed, please contact the LCLAA National Office.

Sincerely and fraternally,

J. F. Otero, TCU  
*National President*

Ralph Jimenez, UAW  
*Executive Vice President*

Oscar Sanchez, USWA  
*Secretary-Treasurer*

#### ***VICE PRESIDENTS***

Maria Portalatin, AFT  
S. Q. (Chano) Merino, COPE  
Damaso Seda, TWU

Rudy Mendoza, CWA  
Ricardo F. Icaza, UFCW  
Linda Chavez-Thompson, AFSCME

#### ***PAST PRESIDENTS***

Ray Mendoza, LIUNA

Henry L. (Hank) Lacayo, UAW

Alfredo Montoya, USWA  
*Executive Director*

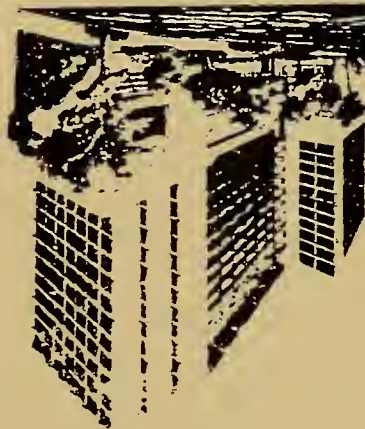
PLEASE  
PLACE  
STAMP  
HERE

**Labor Council for Latin American Advancement**

815 SIXTEENTH STREET, N.W., ROOM 707  
WASHINGTON, D.C. 20006



ATTN: Reservations Dept.





THE HYATT REGENCY SAN ANTONIO IS PLEASED TO WELCOME...

The Labor Council for Latin American Advancement  
1988 Seventh National Membership Meeting  
San Antonio Hyatt Regency Hotel  
On The Riverwalk At Paseo Del Alamo

123 Losoya Street  
San Antonio, Texas 78205

August 25-27, 1988

HYATT REGENCY  SAN ANTONIO  
(512) 222-1234

CHECK-IN 3:00 P.M. — CHECK-OUT 12 NOON

<b>Name(s)</b> _____														
<b>Company Name</b> _____														
<b>Address</b> _____														
<b>City</b> _____		<b>State</b> _____	<b>Zip</b> _____											
<b>Work Phone Number</b> ( _____ ) _____														
<b>Home Phone Number</b> ( _____ ) _____														
<b>Accommodation:</b>														
<table border="1"><thead><tr><th>Number of Rooms</th><th>Single</th><th>Double</th><th>Triple</th><th>Quad</th></tr></thead><tbody><tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr></tbody></table>	Number of Rooms	Single	Double	Triple	Quad									
Number of Rooms	Single	Double	Triple	Quad										
<b>Special Requests</b> _____ <small>(Type of Accommodation is based on availability)</small>														
<b>I will arrive on:</b> _____ <small>Date/Time</small>		<b>I will depart on:</b> _____ <small>Date/Time</small>												

**GUARANTEE:**  
If you wish to guarantee your reservation(s) past 6:00 p.m., you may do so in the following manner:

**ADVANCED DEPOSIT** — Please enclose one night's deposit plus 11% tax. Deposits are refundable if cancelled within 48 hours. Make check payable to the Hyatt Regency San Antonio.

**GUARANTEED BY CREDIT CARDS** — Please fill in American Express, Carte Blanch, Diner's Club, MasterCard, Visa or Discovery Card number, name of cardholder and expiration date in the space provided below.

**Cardholder's Name** \_\_\_\_\_

**Card Type** \_\_\_\_\_

**Number** \_\_\_\_\_

**Expiration Date** \_\_\_\_\_  
(month/year)

**RESERVATIONS NOT GUARANTEED  
WILL BE RELEASED AT 6 P.M.**

ROOM RATE: Single or Double \$85.00 plus 13% tax.

RETURN THIS HOTEL REGISTRATION FORM TO NATIONAL LCLAA ONLY, NO LATER  
THAN AUGUST 1, 1988!

GOLD PASSPORT #: \_\_\_\_\_ SMOKING / NON-SMOKING (Please circle)

**AIRPORT TRANSPORTATION:** City transportation leaves airport for the downtown hotels at approximately \$5.00 per person. Taxi cabs are also available.

**LOCATION AND ATTRACTIONS:** Featuring 632 well-appointed rooms overlooking the famed Riverwalk and The Alamo. All major city attractions are within walking distance of the hotel, including the San Antonio Convention Center.

Unique shops and galleries are located on the River Level of the hotel. Water cascades from the Paseo del Alamo course through the hotel and meets the San Antonio River in the lobby of the hotel.

**HOSPITALITIES:** Our room service manager will be happy to coordinate any type of food and beverage function in your suite. Simply call 512-222-1234 and ask for Room Service.

\*\*\*\*\* PLEASE FILL OUT FORM, FOLD, TAPE, AND RETURN TO NATIONAL LCLAA \*\*\*\*\*

ENTERTAINMENT WEEKLY



HYATT REGENCY  SAN ANTONIO

1000 VERMILION CANYON ROAD, SAN ANTONIO, TEXAS 78216

Phone: (214) 521-1234 Fax: (214) 521-1234



F U N   D I N I N G

# CRESCENDO

AN ITALIAN · MEXICAN STEAKHOUSE



 Italian Mexican Steakhouse that features casual dining and unique local and international specialties. Come savor our delicious Fettucini Marinara. Or enjoy our Beef Mexicano, a complete Mexican feast served on a fresh cactus leaf. Or simply cut into one of our incredible Texas size steaks. Whatever your choice, Crescendo offers a complete and enjoyable dining experience.

Crescendo is open Monday - Saturday, 6:30-10:30 P.M. Sunday Buffet, 10:30 A.M.-2:30 P.M. Lobby Level.



L I V E L Y   S P O T

# La Puerta



ively choice for lunch,  
dinner, or drinks, La Puerta  
is located on the famous  
Riverwalk and features tan-  
talizing libations and light  
entrees. Snack tasty Nachos  
and sip tangy Margaritas, or

indulge in a heaping platter of sizzling Fajitas.  
Daily Happy Hour and live entertainment  
make La Puerta the place to play, everyday.

La Puerta is open Daily, 11:00 A.M.-2:00 A.M. on  
the Riverwalk outside the Atrium.





CASUAL ATMOSPHERE

C-H-A-P-S



trium Restaurant with a distinctive Southwestern flavor. Chaps features a variety of inviting Daily specials including fresh Gulf Coast seafood, spicy Mexican dishes, and on weekdays our popular "Fix

Your Own" Deli Buffet.

For your convenience Chaps is open Daily for breakfast, lunch, and dinner from 6:30 A.M.-11:00 P.M. Lobby Level.



CONCERT PIANIST

River Terrace



scenic multi-level Atrium Lounge overlooking the cascading water of the River as it flows through the Hyatt Lobby. Refreshing cocktails and live piano music provide a perfect setting

for conversation or quiet relaxation.

River Terrace Lounge is open Daily, 11:00 A.M.-1:00 A.M. Lobby Level.



## HAPPY JAZZ BAND



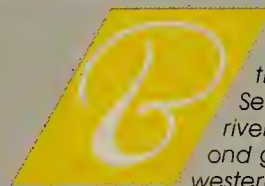
Our renowned Dixie Land Jazz Club located on the Riverwalk in the Atrium. The Landing offers the incomparable entertainment of Jim Cullum and his Hoppy Jazz Band.

Enjoy hot Jazz and cool cocktails, including our Bath Tub Gin that's actually served in a miniature bathtub.

The Landing is open Nightly, 8:00 P.M.-2:00 A.M. on the Riverwalk inside the Atrium.



## UNIQUE SHOPPING



Browse the many unique shops nestled along the tropical Paseo del Alamo. Set around our cascading river, these specialty shops and galleries feature jewels, western wear, imports and exquisite gifts created by master craftsmen.

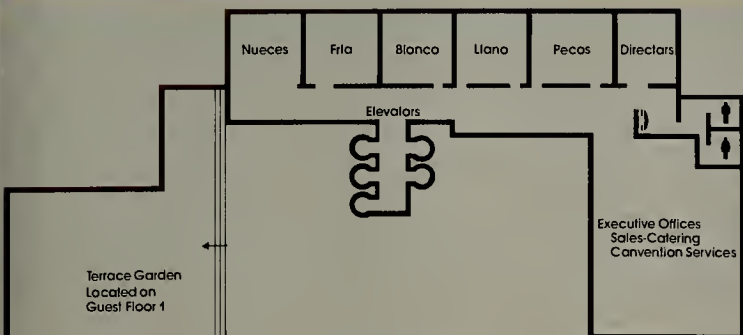
One temptation after another awaits you on our multi-level shopping gallery.



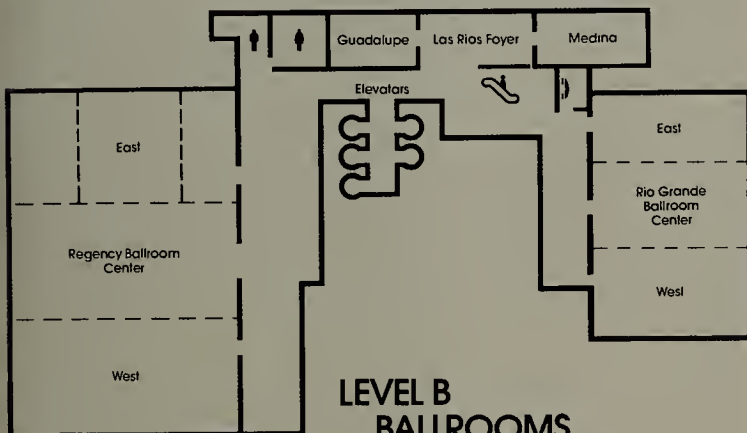




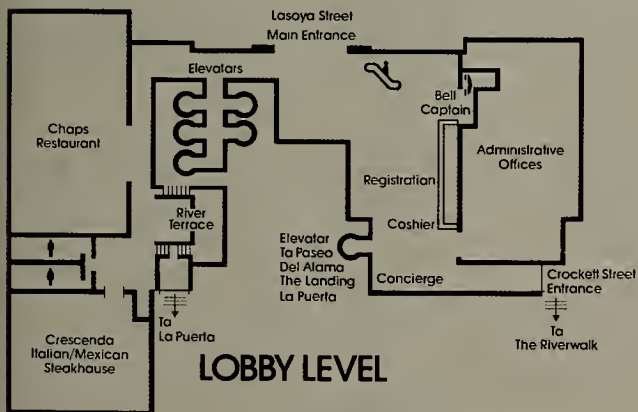
# LOCATIONS



## LEVEL A MEETING ROOMS EXECUTIVE OFFICES



## LEVEL B BALLROOMS MEETING ROOMS



## LOBBY LEVEL

HYATT REGENCY  SAN ANTONIO

ON THE RIVERWALK AT PASEO DEL ALAMO

123 LOSOYA STREET  
SAN ANTONIO, TEXAS 78205 USA  
512 222 1234 TELEX 767249  
1-800-228-9000





# LCLAA

## LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT

AFL-CIO Building • Suite 707 • (202) 347-4223  
815 Sixteenth Street N.W., Washington, DC 20006

La Voz del Trabajador, por Su Familia y Su País.



June 1, 1988

Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, MA 02108

Dear Brother Osborn:

The Labor Council for Latin American Advancement (LCLAA) is holding its **Seventh National Membership Meeting, August 25-27, 1988**, at the Hyatt Regency San Antonio Hotel, On The Riverwalk at Paseo Del Alamo, 123 Losoya Street, San Antonio, Texas 78205, (512) 222-1234. For your convenience, enclosed are copies of the following: The Official Call, the preliminary schedule of events, the Proposed Internal Rules, LCLAA's National By-Laws, the hotel reservation card, and the hotel brochure.

You will notice under Article IX, Section 8 of the National By-Laws that AFL-CIO State Central Bodies are entitled to send two fully accredited representatives to the National Meeting.

It is our sincere hope that you will find it possible to send two Hispanic representatives.

As you know, LCLAA's primary responsibility is to help win Hispanics to support labor's programs and policies. At no time has this been more critical than in 1988.

If LCLAA is to maintain its credibility as the effective voice of Hispanic labor in the country's Hispanic community, it is imperative that we have a well-attended National Meeting. For this we are

JACK OTERO, BRAC  
President

RALPH JIMENEZ, UAW  
Executive Vice-President

OSCAR SANCHEZ, USWA  
Secretary-Treasurer

Alfredo Montoya, USWA  
Executive Director

#### VICE PRESIDENTS AT-LARGE

Maria Portalatin, AFT • Rudy Mendoza, CWA  
S. Q. (Chano) Merino, COPE • Ricardo F. Icaza, UFCW  
Damaso Seda, TWU • Linda Chavez Thompson, AFSCME

#### PAST PRESIDENTS

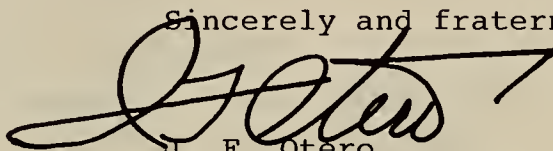
Ray Mendoza, LIUNA • Henry L. (Hank) Lacayo, UAW



relying heavily on the national and international unions and AFL-CIO State and Local Central Bodies. The theme of the meeting will be appropriately **"Hispanics, Make The Dream Come True -- Vote!"**.

A successful meeting will greatly enhance our ability to carry out our programs in voter education, voter registration and GOTV activity. Nothing less than an extraordinary effort is required. We are counting on you.

Sincerely and fraternally,

A handwritten signature in dark ink, appearing to read 'J. F. Otero', with a long horizontal stroke extending to the right.

J. F. Otero  
National President

Enclosures

cc: LCLAA Officers



LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT

7th National Membership Meeting -- August 23 - 27, 1988

Hyatt Regency Hotel -- San Antonio, Texas

DAILY PROGRAM

SUNDAY, AUGUST 21

- Officers and staff arrive
- Open LCLAA Office - MEDINA ROOM
- Set up LCLAA President's Office - NUECES ROOM
- Set up LCLAA Storage Room - GUADALUPE ROOM

MONDAY, AUGUST 22

- 10:00 am • LCLAA Staff meeting re Convention assignments - BLANCO ROOM
- 2:00 pm • Meeting with Hotel Staff - BLANCO ROOM
- 5:30 pm • Host Committee meeting - PECOS ROOM
- General Arrangements

TUESDAY, AUGUST 23

- Executive Board arrives
- 10:00 am • Officers meeting - BLANCO ROOM
- 2:00 pm • Committee meetings - SEE OFFICE ASSIGNMENTS

WEDNESDAY, AUGUST 24

- Delegates arrive throughout the day
- 8:00 am • Officers meeting - BLANCO ROOM
- 9:00 am • Executive Board meeting - RIO GRANDE WEST
- 12 noon • Executive Board luncheon - RIO GRANDE CENTER
- 2:00 pm • Convention Committees - SEE OFFICE ASSIGNMENTS
- 2-6:00 pm • Registration of Delegates - LOS RIOS AREA  
(between Medina and Guadalupe Rooms)
- 7:30 pm • Officers and Executive Board dinner - MI TIERRA CAFE

THURSDAY, AUGUST 25

- 8:00 am • Officers meeting - BLANCO ROOM
- 8 am-2 pm • Registration of delegates - LOS RIOS AREA
- 9:00 am CONVENTION OPENS - REGENCY BALLROOM WEST & CENTER
- 9:00 am • Call to order by Oscar Sanchez, Temporary Chairman
- Invocation - Archbishop Patricio Flores





**THURSDAY, AUGUST 25** (cont'd)

- Presentation of Colors
- Pledge of Allegiance by **P. J. Ramirez**
- National Anthem
- Address by **Linda Chavez-Thompson**, Chair, Host Committee
- Keynote address by President **Jack Otero**
- 10:00 am ● Welcome address by **Luis Morales**, President, San Antonio AFL-CIO Central Labor Council
- Greeting, **Harry Hubbard**, President, Texas AFL-CIO
- Greeting, **Manuel Ysaguirre**, President, Texas State LCLAA
- Adoption of Agenda and Committee Assignments
- Preliminary Report - Credentials Committee, Chair
- Report - Rules and Order Committee, Chair
- Partial Report - Resolutions Committee, Chair
- 11:30 am ● **FEATURED SPEAKERS**
- Report - Nominating and Elections Committee (Explain procedures -- by **Jose Collado**)
- 12 noon **LUNCH RECESS (LCLAA POLITICAL DIRECTORS AND OFFICERS LUNCHEON) - PECOS ROOM**
- 1:00 pm **PLENARY SESSION**
- Call to order
- Committee Reports
- 2:30 pm ● Report of Executive Director **Alfredo Montoya**
- 3:00 pm ● **FEATURED SPEAKERS**
- 3:30 pm ● Committee Reports
- 4:00 pm ● **FEATURED SPEAKER**
- 4:30 pm ● Committee Reports
- 5:00 pm ● Adjourn
- 7-9:00 pm ● LCLAA Western Reception, Maverick Plaza at "La Villita"

**FRIDAY, AUGUST 26**

- 7:30 am ● Officers meeting - **BLANCO ROOM**
- 8:00 am ● LCLAA Woman's Award Breakfast
- 9:30 am **PLENARY SESSION**
- Committee Reports
- 11:00 am ● **FEATURED SPEAKERS**





**FRIDAY, AUGUST 26** (cont'd)

- 12 noon            **LUNCH RECESS**
- 1:30 pm           **PLENARY SESSION**
- Call to order
  - **FEATURED SPEAKERS**
- 1:55 pm           ● Final Report - Credentials Committee
- 2:00 pm           ● **FEATURED SPEAKERS**
- 2:30 pm           ● Report - Committee of the Future
- 3:00 pm           ● **FEATURED SPEAKERS**
- 1988 LCLAA Political Action Program - General Discussion
- 4:00 pm           ● **FEATURED SPEAKERS**
- 4:30 pm           ● Report - Nominations and Elections Committee
- 6:00 pm           ● Adjourn

**SATURDAY, AUGUST 27**

- 8:00 am           ● Officers meeting - **BLANCO ROOM**
- 9:00 am           **PLENARY SESSION**
- Call to order
  - Invocation
- 9:30 am           ● Address by **Owen Bieber**, President, United Auto Workers
- 10:00 am           ● Presentation by **Arthur Maxwell**, U.S. Savings Bonds Program
- 10:30 am           ● Nominations and Elections
- 12:30 pm           ● Final Report of Committees
- 1:30 pm           **LUNCH RECESS**
- 2:30 pm           ● New Executive Board Meeting
- 6:30 pm           ● Reception (cash bar) - **RIO GRANDE BALLROOM**
- 7:30 pm           ● Banquet starts - **REGENCY BALLROOM**
- 8:15 pm           ● Banquet Program
- Main address by The Honorable **Henry Cisneros**, Mayor of San Antonio
  - Installation of Officers by **Edgar Ball**, Treasurer, USWA
- 9:00 pm           ● Convention adjourns sine die
- 9-12:30 pm        ● Dancing and Entertainment



## SEVENTH NATIONAL MEMBERSHIP MEETING

Hyatt Regency San Antonio Hotel

San Antonio, Texas

August 24-27, 1988

\*\*\*\* Proposed Internal Rules \*\*\*\*

### SECTION I - PARTICIPANTS

- a) In order to participate in the meeting, representatives and observers must be officially accredited by their organizations.
- b) Credentials will be accepted up to Thursday, August 25, 1988.
- c) There will be a Committee to review credentials, designated by the Officers.

### SECTION II - OFFICERS

- a) The Officers of this organization shall include those prescribed in Article VII of the LCLAA National By-Laws.
- b) The Chairmanship of the Conference will rotate as deemed appropriate by the presiding officer.
- c) Secretariat personnel under the direction of the Executive Director will be in charge of clerical work, technical assistance, coordination and physical arrangements for the meeting.

### SECTION III - COMMITTEES

- a) There will be 6 working committees as follows:
  - 1) Steering Committee  
(Officers and Executive Director)
  - 2) Nominating and Election
  - 3) Credentials
  - 4) Resolutions
  - 5) Rules and Order
  - 6) By-Laws



## Internal Rules - 2

b) Other Committees to assist at the convention include:

- 1) Media
- 2) Sergeant-At-Arms
- 3) Tellers
- 4) Escort Committee

### SECTION IV - FLOOR DEBATE AND USE OF SPEECH

- a) The delegates at the Plenary Sessions may speak up to two times on each topic, for five and three minutes respectively.
- b) The Presiding Officer may allow a tolerance of no more than five minutes for the first intervention, in accordance with the importance of the subject being discussed.

### SECTION V - VOTING

There will be no voting by delegation or by membership strength. A simple show of cards will suffice in those instances where a vote is deemed necessary. Only representatives with blue cards are entitled to vote.

### SECTION VI - GENERAL RULES

Questions not treated in these Internal Rules will be governed by Robert's Rules of Order. The LCLAA General Counsel will act as Parliamentarian for this Meeting.





**Labor Council for  
Latin American Advancement**

**National By-Laws**

**June 1, 1986**



## DECLARATION OF PRINCIPLES

Latin Americans are mostly working people. Therefore, we have a need for jobs with adequate pay, schools to educate our children, decent housing and fair access to these things in the richest country in the world.

We Latin Americans have found the labor movement to be the most effective ally in the achievement of our needs and aspirations as working people.

As Latin American trade unionists, we have found that the organizational and political experiences we have gathered in our unions place us in a position to make a substantial contribution to both the Latin American community and to the labor movement in general.

The traditional enemies of the aspirations of workers to a decent life are also, in the main, the enemies of the aspirations of the Latin American people. It is, therefore, our intention to unite for a common goal in repelling the nefarious aims of such negative forces. To achieve these objectives we must first improve communications and cooperation amongst ourselves, then between ourselves and the Latin community in general and, particularly, between ourselves as trade unionists and the rest of organized labor as a whole.

Accordingly, it is in this spirit that the LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT is created in the pursuit of achieving social dignity, economic and political justice and a decent standard of living for every Latin American worker, and as a vehicle to attain the respect and equality to which every citizen of this great nation is rightfully entitled.

### ARTICLE I

Name

This organization shall be known as the Labor Council for Latin American Advancement (LCLAA).

### ARTICLE II

Aims and Objectives

1. The aims and objectives of the Labor Council for Latin American Advancement shall be to work within the labor movement and other organizations with compatible goals and ideals to encourage voter registration, voter education and greater participation by workers in America of Latin descent and their families in the American political process; to maximize support for economic and social policies and legislation that are essential to advance the mutual interest of trade unions, the



poor and Latin Americans; to work within the labor movement to improve and strengthen trade unions by ensuring equal benefits and protection of union membership for all workers, regardless of national origin, sex, religion or race.

2. The Labor Council for Latin American Advancement will not endorse candidates for political office.

3. The Labor Council for Latin American Advancement will not endorse, promote or encourage candidates for positions or office within the labor movement.

### ARTICLE III

#### Membership

1. Any union member who is in good standing with his/her union or any union member who has retired in good standing, who believes in the principles and policies of the trade union movement and is willing to abide by the By-Laws and Declaration of Principles of this organization shall become a member by qualifying under the standards and requirements of this organization at the time of his/her application for membership.

2. Only members in good standing with the Labor Council for Latin American Advancement and with their own unions shall be eligible to participate in business meetings or to serve in any of its elected or appointed positions.

3. Associate members shall be those persons upon whom membership is granted in accordance with the National By-Laws of the Labor Council for Latin American Advancement. Associate members shall not be eligible to serve in any elected position. However, associate members shall be entitled to attend membership meetings, shall have the right to voice and vote and will be recognized at such meetings by the presiding officer.

4. All members shall abide by these By-Laws and other internal rules as may be adopted by the National Executive Board. Cases of discipline and suspension shall be conducted by local chapters. The National Executive Board shall act as the Board of Appeals with the right of appeal to the next National Membership Meeting. The Board of Appeals shall conduct appropriate hearings not later than ninety (90) days after receipt of written charges for discipline cases.

5. Annual dues shall be set by the National Executive Board and paid on an annual basis or as otherwise established by the National Executive Board. The National Executive Board shall have the power to suspend the payment of dues as they deem appropriate.





## ARTICLE IV

### National Executive Board

The National Executive Board shall be elected by the National Membership Meeting from among the membership of the Labor Council for Latin American Advancement. Past Presidents and the Executive Director shall be ex-officio members of the National Executive Board. The duties of the National Board shall be:

1. The National Executive Board shall direct the affairs of the organization and shall be empowered to transact all necessary business in the intervals between the National Membership Meetings and such other business as may be in the best interest of the membership at large.

2. The National Executive Board shall designate the work, duties and responsibilities of Standing Committees.

3. The National Executive Board shall meet at least one (1) time a year and shall transact its business only at regular and special meetings.

4. The National Executive Board shall have the authority to fill vacancies in the National Executive Board or in any other elected office. Such vacancies shall be filled for the unexpired term.

5. The National Executive Board shall be limited to forty-five (45) elected positions including the President, Executive Vice-President, Secretary-Treasurer and six (6) Vice-Presidents.

The Executive Director and Past Presidents are excluded from this limit since they are ex-officio members of the National Executive Board. The Fifth National Membership Meeting reduced the number of elected positions from sixty (60) [nine (9) Officers and fifty-one (51) Executive Board Members] to fifty-three (53) [nine (9) Officers and forty-four (44) Executive Board Members]. However, the limit of forty-five (45) elected positions [nine (9) Officers and thirty-six (36) Executive Board Members] shall be achieved through attrition or at the National Executive Board elections of the 1986 Sixth National Membership Meeting.

## ARTICLE V

### Administrative Committee

1. The Administrative Committee shall be composed of the Officers, the Executive Director and such other advisory personnel as may be designated by the National Executive Board.

2. The functions of the Administrative Committee shall be:



- (a) To implement the decisions of the National Executive Board and the National Membership Meetings.
- (b) To formulate plans for the proper functioning of the organization.
- (c) To take such action as may be necessary between meetings of the National Executive Board. Such actions shall be subject to review by the National Executive Board.

#### ARTICLE VI

##### Advisory Board

There shall be an Advisory Board which shall be appointed by the National Executive Board on the recommendation of the Officers.

#### ARTICLE VII

##### Officers

1. Officers of this organization shall be elected by the delegates at National Membership Meetings and said Officers shall also be members of the National Executive Board. Past Presidents shall be deemed to be officers and also members of the National Executive Board.

2. The Officers shall consist of a President, an Executive Vice-President, six Vice-Presidents, one Secretary-Treasurer, and past Presidents.

#### ARTICLE VIII

##### Duties of Officers

1. The President shall preside at all meetings, including National Executive Board Meetings; he/she shall be an ex-officio member of all Committees except the Nominating Committee; shall appoint all Committees; shall perform such other duties as may be prescribed in these By-Laws or assigned to him/her by the national membership or the National Executive Board; and shall help coordinate the work of the officers and committees.

2. The Vice-Presidents shall act as aides to the President. In the absence of the President, the Executive Vice-President shall perform the duties and exercise the powers of the President.

3. The Secretary-Treasurer shall be responsible for keeping





the use of the presiding officer a complete "order of business," showing in order what must come before the membership and/or the National Executive Board for action; shall receive and keep a detailed record of all membership fees and donations, and shall stipulate the source of income; shall record and report all disbursements; shall report to National Membership Meetings and to the National Executive Board; shall receive and deposit all funds in a bank designated by the National Executive Board and maintain accurate records thereof, together with an accurate record of all disbursements; shall maintain books covering financial operations, assets and liabilities; and shall sign such papers, instruments, drafts and checks as are incidental to the office or as directed by the National Executive Board; and shall perform all other duties incidental to the office or directed by the National Executive Board.

4. Three consecutive unexcused absences to properly called meetings without proper and justifiable cause shall constitute grounds for the immediate vacancy of any elective position. Except for emergency meetings, a ninety (90) day meeting notice shall be mailed to those required to be in attendance. Such vacancies shall be filled for the unexpired term upon recommendation tendered by the Administrative Committee subject to approval by the Executive Board.

## ARTICLE IX

### National Membership Meetings

1. A National Meeting of the general membership shall be held every two (2) years, on even numbered years. Regional or national conferences shall be held in those years when a national membership is not scheduled.

2. Special meetings may be called by the President or petitioned by at least one-third ( $1/3$ ) of the members of the National Executive Board. The only business that may be transacted at a special meeting is that for which the meeting was called.

3. Written notice of any meeting of the national membership shall be given at least sixty (60) days prior to said meeting. In the event of an emergency, not less than fifteen (15) days written notice.

4. Resolutions to the National Membership Meeting shall be submitted in writing to the Secretary-Treasurer no later than thirty (30) days prior to the date of the meeting.

5. Representatives to National Membership Meetings shall be selected by LCLAA Local Chapters, International Unions, AFL-CIO State Central Bodies and selected AFL-CIO Local Central Bodies on the basis of the formula outlined in Section 8 of this Article.





the basis of the formula outlined in Section 8 of this Article.

6. Representatives shall be entitled to voice and vote and the concept of "One Person--One Vote" will be observed. There will be no voting by delegation or by membership strength.

7. Observers will only be entitled to voice.

8. Selection of Representatives to attend National Membership meetings will be based on the following formula:

LCLAA Local Chapters

Up to fifty (50) members	-- 2 representatives
51-100 members	-- 4 representatives
101-1000 members	-- 6 representatives
over 1000 members	-- 8 representatives

International Unions

1,000,000 members and over	-- 12 representatives
700,000-1,000,000	-- 10 representatives
500,000-700,000	-- 8 representatives
250,000-500,000	-- 6 representatives
100,000-250,000	-- 4 representatives
Under 100,000 members	-- 2 representatives
AFL-CIO State Central Bodies	-- 2 representatives
Selected AFL-CIO Local Central Bodies	-- 2 representatives

9. The National LCLAA Office will not be responsible for the expenses of representatives and/or observers to any National Membership Meetings.

ARTICLE X

Nominating and Election Committee

1. A Nominating and Election Committee shall be appointed by the President, with the approval of the National Executive Board, at least sixty (60) days prior to the National Membership Meeting, where elections will be held.

2. It shall be the duty of the Nominating Committee to recruit and nominate a slate of board members and officers to the membership for election or re-election. Other nominations may be made from the floor at the National Membership Meeting.

3. It shall be the responsibility of the Nominating and Election Committee to notify all members in good standing of the proposed slate, at least thirty (30) days prior to the National Membership Meeting. Such notice shall be by mail, and shall state the following information:



- (a) Date of National Membership Meeting;
- (b) Time and place of National Membership Meeting;
- (c) Number of board members to be elected.

4. No member of the Nominating and Election Committee shall be a candidate for office.

5. In the event that any member of the Nominating and Election Committee shall become a candidate for office he/she shall immediately resign from this committee.

6. No member shall be eligible for election as an officer of this organization unless he/she shall have been in continuous good standing of the Labor Council for Latin American Advancement and his/her union for a period of twenty-four (24) months immediately preceding the election, except in cases of newly organized, reorganized or merged Chapters.

#### ARTICLE XI

##### Term of Office

1. National Executive Board members and Officers shall serve a term of two (2) years, starting on the first day of election at a National Membership Meeting, and shall continue to serve until their successors are elected.

2. All properties and assets of the organization in possession of each outgoing officer must be relinquished to his/her appropriate successor, or to a designated representative of the National Office of LCLAA.

#### ARTICLE XII

##### Standing Committees

1. All Chairpersons and members of Standing Committees shall be appointed by the President with the approval of the National Executive Board. Each standing committee shall consist of at least three (3) and no more than seven (7) members who are in good standing with their unions and this organization. Complete records and reports of each Committee shall be made and kept by the Committee Chairperson and made available to the National Executive Board upon reasonable request.

2. There shall be seven (7) Standing Committees, as follows:

- (a) Fund Raising Committee
- (b) Political Action Committee
- (c) Membership Committee



- (d) Educational Committee
- (e) Community Liaison Committee
- (f) Special Issues Committee
- (g) Task Force

3. Committees as may be deemed necessary in connection with National Membership Meetings, shall be appointed by the Administrative Committee.

### ARTICLE XIII

#### Local and State Chapters

1. Local and State Chapters of LCLAA will be chartered by the National Office subject to compliance with the National By-Laws, State and Local Chapter membership guidelines approved by the National Executive Board, and other policy decisions of National LCLAA.

2. State and Local Chapters must comply in full with the National By-Laws, the State and Local Chapter guidelines, and national policy decisions of National LCLAA. Failure to comply will subject the State and Local Chapter to discipline and/or removal of charter by the National Executive Board, following investigation of the alleged failure to comply.

### ARTICLE XIV

#### Amending Procedures

These By-Laws may be amended upon a two-thirds (2/3) vote of the members of the Labor Council for Latin American Advancement, present and voting at any National Membership Meeting of the organization, provided that a copy of the proposed amendment shall have been circulated to the membership at least sixty (60) days prior to the National Membership Meeting at which the amendment is offered for adoption, and a copy of same is thereafter filed with the Secretary-Treasurer and available for inspection by all members.







OATH OF OFFICE

LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT

PLEASE RAISE YOUR RIGHT HAND AND REPEAT AFTER ME:

"I \_\_\_\_\_ DO SOLEMNLY SWEAR TO UPHOLD THE PRINCIPLES AND POLICIES OF THE LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT AS PRESCRIBED BY OUR DECLARATION OF PRINCIPLES AND NATIONAL BY-LAWS AND THE LABOR MOVEMENT.

"THAT I WILL CARRY OUT THE DUTIES AND RESPONSIBILITIES OF THE OFFICE TO WHICH I HAVE BEEN ELECTED TO THE BEST OF MY ABILITY AND TO ALWAYS ACT IN ACCORDANCE WITH THE AIMS, OBJECTIVES AND POLICIES OF THE LABOR COUNCIL FOR LATIN AMERICAN ADVANCEMENT.

"THAT I WILL TURN OVER TO MY APPROPRIATE SUCCESSOR IN OFFICE AT THE CLOSE OF MY OFFICIAL TERM ALL THE PROPERTIES AND ASSETS OF THE ORGANIZATION IN MY POSSESSION.

"ALL OF THIS I SOLEMNLY PROMISE, SO HELP ME GOD."





**William R. Hauenstein**  
Northeast Regional Director  
Department of Labor Participation  
United Way of America

June 3, 1988

To: AFL-CIO Community Services Liaisons and  
Labor Agency Staff in the Northeast Region

From: Bill Hauenstein

Subject: AFL-CIO Department of Community Services Reports

Enclosed is a copy of the revised Monthly Recording Sheet on Services Handled developed by the AFL-CIO Department of Community Services. This revised recording form indicates at a glance the reporting history of each community with full-time AFL-CIO Community Services Staff.

This information has been requested by our director, Frank Emig, to help provide an accurate picture of the value of AFL-CIO Community Services and to help in evaluating trends, assessing needs and planning future programs and priorities. Your cooperation is essential in the effort to obtain valid evidence of our value and effectiveness in this important AFL-CIO Program.

The record of reporting in the Northeast Region stands at 38%. Those who provide regular reports indicate the process to be easy and the information to be valuable at the local level as well. Many staff also provide a copy of their report to their Local and State Central Bodies to support their Community Services effort.

If the Recording Sheet is filled in for your city, congratulations; your conscientiousness is noted and greatly appreciated and the information you provide is helping our program. If your space is blank, you can see it is quite noticeable.

Hopefully, you can better understand the importance of these reports to the AFL-CIO and will renew your efforts on behalf of the Community Services Family.





REMINDER: Many Union Counselor Training Programs have been completed this spring. Please don't forget to report your programs on the AFL-CIO Community Services Activities forms and to include a copy of the agenda.

Thank you for your efforts. If you have any questions or need additional reporting forms, please don't hesitate to call. See you in New Orleans.

WRH/jdc  
Enclosure

cc: Ray Andrus  
Jordan L. Biscardo  
AFL-CIO Central Labor Body Presidents  
State AFL-CIO Community Services Directors





# American Federation of Labor and Congress of Industrial Organizations



815 Sixteenth Street, N.W.  
Washington, D.C. 20006  
(202) 637-5000

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Jack Sheinkman  
Jackie Presser

May 16, 1988

**TO:** Committee on Community Services  
National Staff

**FROM:** Ray Andrus

*Ray*

**SUBJECT:** Monthly recording sheet on services handled

Attached you will find the recording sheet we used for identifying the areas from which we received reports on the services that were handled by the local Community Services liaisons.

RA:jy

opeiu#2 afl-cio



	J	F	M	A	M	J	J	A	S	O	N	D	T
<u>ALABAMA</u>													
<u>Birmingham</u>	X	X	X	X	X								
<u>Mobile</u>	X	X	X	X	X								
<u>ARIZONA</u>													
<u>Phoenix</u>	X	X	X	X	X								
<u>Tucson</u>	X	X	X	X	X								
<u>ARKANSAS</u>													
<u>Little Rock</u>	X	X	X	X	X								
<u>CALIFORNIA</u>													
<u>Los Angeles</u>													
<u>Martinez</u>	X	X	X	X	X								
<u>Oakland</u>	X	X	X	X	X								
<u>Orange</u>	X	X	X	X	X								
<u>Sacramento</u>	X	X	X	X	X								
<u>San Bernardino</u>	X	X	X	X	X								
<u>San Diego</u>	X	X	X	X	X								
<u>San Francisco</u>													
<u>San Mateo</u>	X	X	X	X	X								
<u>San Rafael</u>	X	X	X	X	X								
<u>Santa Clara</u>													
<u>COLORADO</u>													
<u>Denver</u>	X	X	X	X	X								
<u>Pueblo</u>	X	X	X	X	X								
<u>CONNECTICUT</u>													
<u>Bridgeport</u>	X	X	X	X	X								
<u>Gales Ferry</u>	X	X	X	X	X								
<u>CONNECTICUT (continued)</u>													
<u>New Britain</u>													
<u>New Haven</u>	X	X	X	X	X								
<u>Waterbury</u>													
<u>West Hartford</u>													
<u>DELAWARE</u>													
<u>Wilmington</u>	X	X	X	X	X								
<u>DISTRICT OF COLUMBIA</u>													
<u>Washington, D.C.</u>													
<u>FLORIDA</u>													
<u>Coral Gables</u>													
<u>Jacksonville</u>													
<u>Tallahassee</u>													
<u>GEORGIA</u>													
<u>Atlanta</u>													
<u>HAWAII</u>													
<u>Honolulu</u>	X	X	X	X	X								
<u>Kahului</u>	X	X	X	X	X								
<u>ILLINOIS</u>													
<u>Alton</u>	X	X	X	X	X								
<u>Aurora</u>	X	X	X	X	X								
<u>Belleville</u>													
<u>Champaign</u>													
<u>Chicago</u>													
<u>Danville</u>	X	X	X	X	X								



	J	F	M	A	M	J	J	A	S	O	N	D	T
<b>ILLINOIS (continued)</b>													
<u>Decatur</u>	X	X	X	X	X								
<u>Granite City</u>													
<u>Joliet</u>	X	X	X	X	X								
<u>Peoria</u>	X	X	X	X	X								
<u>Rockford</u>													
<u>Rock Island</u>													
<u>Springfield</u>													
<b>INDIANA</b>													
<u>Anderson</u>													
<u>Bloomington</u>													
<u>Elkhart</u>													
<u>Evansville</u>													
<u>Fort Wayne</u>													
<u>Griffith</u>	X	X	X	X	X								
<u>Indianapolis</u>													
<u>Kokomo</u>													
<u>Lafayette</u>													
<u>Marion</u>				X									
<u>Muncie</u>	X	X	X	X	X								
<u>Richmond</u>	X												
<u>South Bend</u>													
<u>Terre Haute</u>													
<u>Valparaiso</u>													
<b>IOWA</b>													
<u>Cedar Rapids</u>				X									
<u>Des Moines</u>	X	X	X	X	X								
<u>Dubuque</u>	X	X	X	X	X								
<u>Sioux City</u>	X	X	X	X	X								
<u>Waterloo</u>	X	X	X	X	X								

[illegible][illegible][illegible][illegible][illegible][illegible][illegible][illegible]

Dubuque
Sioux City
Waterloo

[illegible][illegible]









	J	F	M	A	M	J	J	A	S	C	H	D	T
<u>PENNSYLVANIA (continued)</u>													
<u>York</u>	X	X	X	X	X								
<u>RHODE ISLAND</u>													
<u>Providence</u>													
<u>TENNESSEE</u>													
<u>Chattanooga</u>													
<u>Knoxville</u>	X	X	X	X	X								
<u>Memphis</u>	X	X	X	X	X								
<u>Nashville</u>				X									
<u>TEXAS</u>													
<u>Dallas</u>	X	X	X	X	X								
<u>El Paso</u>	X	X	X	X	X								
<u>Fort Worth</u>													
<u>Houston</u>													
<u>San Antonio</u>													
<u>UTAH</u>													
<u>Salt Lake City</u>	X	X	X	X	X								
<u>VIRGINIA</u>													
<u>Norfolk</u>	X	X	X	X	X								
<u>Richmond</u>	X	X	X	X	X								
<u>WASHINGTON</u>													
<u>Seattle</u>	X	X											
<u>Spokane</u>													
<u>Tacoma</u>	X	X	X	X	X								

	J	F	M	A	M	J	J	A	S	C	H	D	T
<u>OHIO (continued)</u>													
<u>Newark</u>	X	X	X	X	X								
<u>Springfield</u>													
<u>Toledo</u>	X	X	X	X	X								
<u>Warren</u>	X	X	X	X	X								
<u>Youngstown</u>													
<u>OKLAHOMA</u>													
<u>Oklahoma City</u>													
<u>Tulsa</u>	X	X	X	X	X								
<u>OREGON</u>													
<u>Portland</u>													
<u>PENNSYLVANIA</u>													
<u>Allentown</u>													
<u>Altoona</u>	X	X	X	X	X								
<u>Bethlehem</u>													
<u>Chester</u>													
<u>Erie</u>													
<u>Fairless Hills</u>	X	X	X	X	X								
<u>Harrisburg</u>	X	X	X	X	X								
<u>Johnstown</u>	X	X	X	X	X								
<u>Lancaster</u>													
<u>Monaca</u>	X	X	X	X	X								
<u>Norristown</u>													
<u>Philadelphia</u>													
<u>Pittsburgh</u>	X	X	X	X	X								
<u>Reading</u>	X	X	X	X	X								
<u>Scranton</u>	X	X	X	X	X								
<u>Sharon</u>													
<u>Wilkes Barre</u>	X	X	X	X	X								



## Wheeling

## Wausau





APRIL 1988

ALCOHOL AND DRUGS	<u>175</u>
CONSUMER PROTECTION	<u>106</u>
EDUCATION	<u>1,053</u>
EMPLOYMENT	<u>483</u>
FAMILY PROBLEMS	<u>423</u>
FINANCIAL	<u>889</u>
FOOD	<u>32,676</u>
GOVERNMENT	<u>83</u>
HEALTH CARE	<u>418</u>
HOUSEHOLD ESSENTIALS	<u>358</u>

HOUSING	<u>507</u>
JOB TRAINING	<u>399</u>
LEGAL	<u>155</u>
REHABILITATION	<u>37</u>
SOCIAL SECURITY	<u>132</u>
TRANSPORTATION	<u>227</u>
UNEMPLOYMENT COMPENSATION	<u>82</u>
WORKER'S COMPENSATION	<u>50</u>
OTHER	<u>1,200</u>
GENERAL INFORMATION	<u>2,796</u>

TOTAL 42,249 IN 67 CITIES



# American Federation of Labor and Congress of Industrial Organizations



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Milan Stone  
Lenore Miller  
John A. Gannon

May 25, 1988

Mr. Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
8 Beacon Street - 3rd Floor  
Boston, Massachusetts 02108

Dear Arthur:

Enclosed is a copy of a resume of Christopher P. Ridge, who is from the Boston area and is interested in finding employment in Boston. I will appreciate anything you can do for him because he is the son of a good friend of mine.

Thanking you in advance, I am

Sincerely yours,

Robert M. McGlotten, Director  
DEPARTMENT OF LEGISLATION

RMM/rw  
enclosure



CHRISTOPHER P. RIDGE

Permanent Address

4 Otis Avenue  
Cohasset, MA 02025  
(617) 383-1414

Local Address

103 Hemenway, #1  
Boston, MA 02115  
(617) 247-3225

Experience

John Hancock Financial Corporation Boston, MA  
January 1988 - present  
Assistant to Supervisor, Association Administration  
Maintain flow and distribution of system output; special  
projects coordinator; extensive data maintenance.

Cohasset Associates Cohasset, MA  
May 1987 - present  
Laborer  
General labor and short-term project leader for small  
construction oriented company.

Jack Livingstone Painting and Construction Cohasset, MA  
Summer 1987  
Painter  
Prepared surfaces for and applied paint to beautify and  
preserve homes, in the South Shore area.

Information Industry Association Washington, DC  
September - December 1986  
Staff Assistant  
Responsible for all incoming and outgoing materials for an  
energized Meetings Department. Prepared and distributed  
promotional materials and screened inquiries for the  
Department Vice President.

Cogil Landscaping Cohasset, MA  
Summer 1985  
Landscaper  
Involved in all aspects of lawn and garden maintenance.

Golden Rooster Restaurant Cohasset, MA  
May 1982 - May 1985  
Baker  
Prepared all hors d'oeuvres and dessert items. Promotion to  
Head Baker involved supervising and managing work schedule  
for a four person crew.

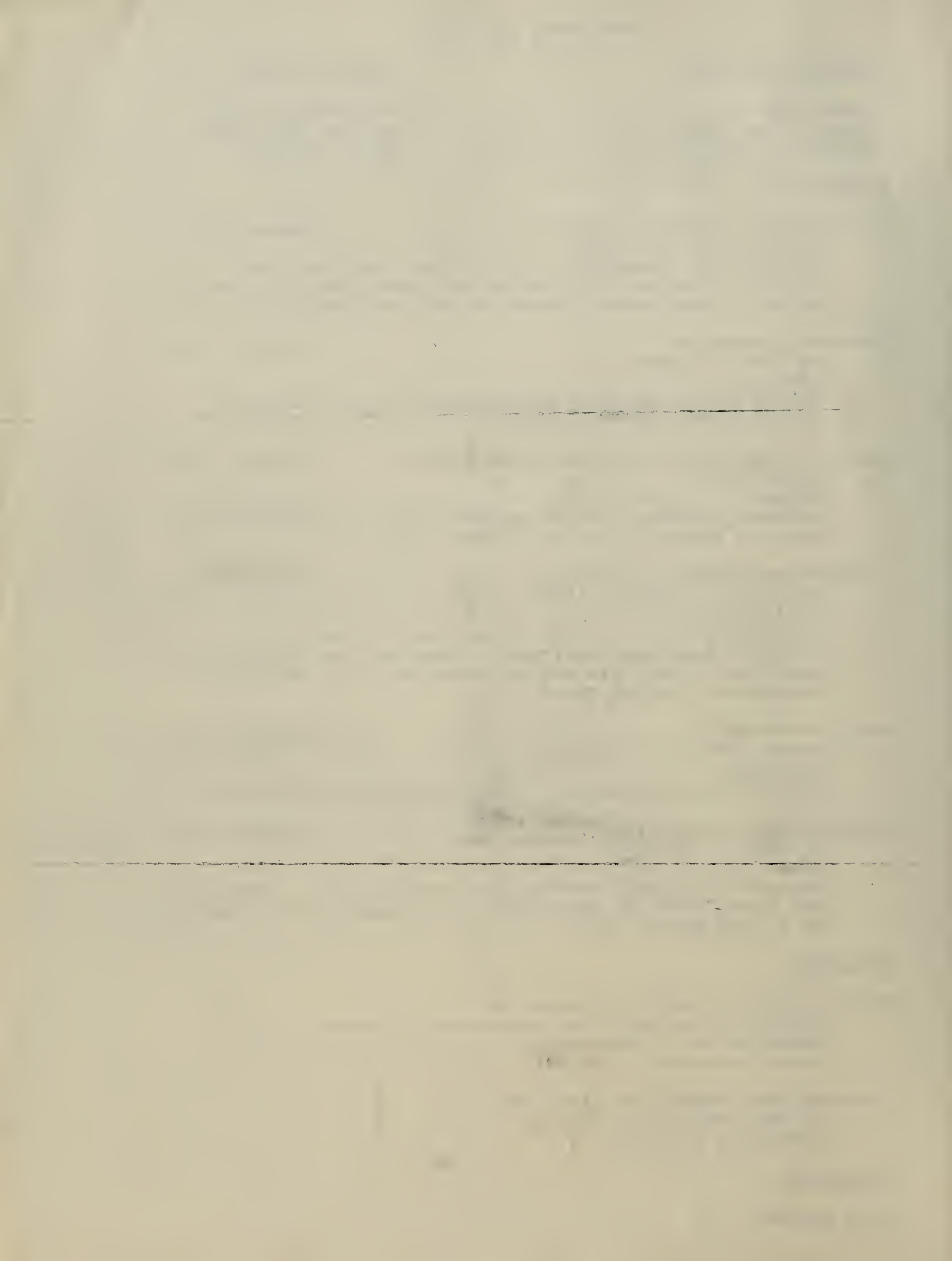
Education

Northeastern University, Boston, MA  
Bachelor of Science, Business Administration  
Concentration in Management  
Graduation date: June 1991

Cohasset High School, Cohasset, MA  
College Preparatory Program  
Graduated: June 1986

References

Upon Request







**ASSOCIATION OF ENGINEERS, ARCHITECTS & DRAFTSMEN**  
**of Boston and Vicinity**  
**LOCAL 105**

15 Mezzanine / 294 Washington Street / Boston, Massachusetts 02108 / (617) 542-5885

**ASSOCIATES:**

MASSACHUSETTS STATE  
LABOR COUNCIL AFL-CIO  
NORTHEAST COUNCIL, IFPTE AFL-CIO  
GREATER BOSTON  
LABOR COUNCIL AFL-CIO

MAY 26, 1988

RODNEY A. BOWER, PRESIDENT  
INTERNATIONAL FEDERATION OF PROFESSIONAL  
AND TECHNICAL ENGINEERS, AFL-CIO-CLC  
8701 GEORGIA AVENUE, SUITE 701  
SILVER SPRING, MARYLAND 20910

DEAR BROTHER BOWER:

A PROBLEM HAS ARISEN IN THIS LOCAL WHICH REQUIRES THE EXPERTISE  
OF YOUR OFFICE AND IT'S EXECUTIVES.

AS YOU KNOW, THIS LOCAL HAS THREE (3) DIVISIONS: STONE & WEBSTER,  
MBTA AND THE GENERAL DIVISION. TWO DIVISIONS HAVE BEEN CONTINUALLY  
IN DISPUTE OVER THE SPENDING OF MONIES.

AT PRESENT, THE STONE & WEBSTER DIVISION HAS LOST VOTING POWER BECAUSE  
MOST OF THE BARGAINING UNIT MEMBERS ARE AT FIELD ASSIGNMENTS IN TEXAS,  
CONNECTICUT AND PENNSYLVANIA.

I HAVE ADDRESSED THE MONETARY PROBLEM TO THE MEMBERS AT THE GENERAL  
ASSEMBLY MEETINGS AND THE EXECUTIVE BOARD MEETINGS AND STRESSED HOW  
IMPORTANT IT IS TO MAINTAIN A STRONG TREASURY, ESPECIALLY DURING THESE  
TIMES OF NEGOTIATION. OUR TREASURER, STANYSLAV A. BEREHULKA, HAS  
ALSO ASKED THAT SPENDING BE SUPRESSED.

VICE PRESIDENT PAUL E. ALMEIDA HAS ACQUIRED PROXY VOTES (ONE ENCLOSED)  
OF THOSE FIELD MEMBERS WHICH WERE PRESENTED AT THE MAY GENERAL ASSEMBLY  
MEETING. THESE WERE REJECTED PENDING THE DECISION FROM THE INTERNATIONAL.  
THE MEMBERS ALSO QUESTION WHAT GEOGRAPHIC RADIUS WOULD JUSTIFY A  
PROXY VOTE.

WE ARE ENCLOSING A COPY OF THE LOCAL BY-LAWS FOR REFERENCE AND WOULD  
APPRECIATE AN IMMEDIATE RESPONSE TO THIS MOST URGENT QUESTION.

FRATERNALLY YOURS,

JOSEPH A. ALBASINI  
PRESIDENT  
LOCAL 105 - IFPTE

ENCL. LOCAL 105 BY-LAWS; SAMPLE PROXY VOTE

ASSOCIATION OF ENGINEERS, ARCHITECTS & DRAFTSMEN

of Boston and Vicinity

LOCAL 105

15 Mezzanine | 201 Washington Street | Boston, Massachusetts 02108 | (617) 512-2882



ASSOCIATES:  
MASSACHUSETTS STATE  
LABOR COUNCIL AFL-CIO  
NORTHEAST COUNCIL, IFTPE AFL-CIO  
GREATER BOSTON  
LABOR COUNCIL AFL-CIO

JOHN A. BOWEN, PRESIDENT  
INTERNATIONAL FEDERATION OF PROFESSIONAL  
AND TECHNICAL ENGINEERS, AFL-CIO  
1000 G STREET, N.W., SUITE 200  
WASHINGTON, D.C. 20001

DEAR BROTHER BOWEN:

A problem has arisen in this local which requires the expertise  
of your office and its executives.

As you know, this local has three (3) divisions: Stone & Webster,  
and the General Division. The divisions have been continually  
in dispute over the standing of members.

At present, the Stone & Webster Division has lost voting power because  
most of the members unit members are at field headquarters in  
Connecticut and Pennsylvania.

I have addressed the problem by proposing to the members at the local  
assembly meeting and the Executive Board meeting and suggested  
that it is to maintain a strong treasury, especially during these  
times of recession. Our treasury, currently, is  
very low and that should be corrected.

Our President Paul E. Sullivan has acquired from votes (one in local)  
of those who were not present at the local assembly meeting.  
Meeting. There were several voting members from the International  
and there were also several that were not present at the local  
meeting.

We are enclosing a copy of the local by-laws for reference and would  
appreciate an immediate response to this most urgent question.

Respectfully yours,

JOHN A. BOWEN  
PRESIDENT  
LOCAL 105 - IFTPE

Enc. Local 105 By-Laws, IFTPE and IFTPE

# SPECIAL AUTHORIZATION OF PROXY

I JAY M. RICHARDS, HEREBY

AUTHORIZE PAUL E. ALMEIDA,  
V.P. STONE & WEBSTER DIVISION,  
LOCAL 105 I.F.P.T.E. TO VOTE  
ON MY BEHALF, AS HE SEES FIT, ON  
ALL MATTERS CONCERNING  
FINANCIAL AFFAIRS AND  
CONSTITUTIONAL CHANGES BROUGHT  
BEFORE THE GENERAL ASSEMBLY  
OF LOCAL 105, WHILE I AM ON  
ASSIGNMENT AWAY FROM THE  
BOSTON AREA OR UNTIL REVOKED  
BY MYSELF IN WRITING.

DATE 5/20/88

Jay M. Richards

WITNESS Kenneth A. Weathering





C  
CHARLES H. MARCIANTE

EDWARD B. PULVER

THOMAS P. FOY



"The world is divided into those who want to become someone and those who want to accomplish something. There is less competition in the second category."

Jean Monnett 1888-1979

EXECUTIVE BOARD MEMBERS

Chartered September 25, 1961



JOHN AGATHOS  
HENRY ANNUCCI  
HECTOR BONTEMPO  
JAMES BOYLE  
JOHN BRADY  
PATRICK CAMPBELL  
NICHOLAS CAPRIO  
DONALD CARSON  
FRANK CIBO  
JOSEPH DE MAIO  
FRANK DE VITO  
JAMES DILLON

PETER DONATELLO  
FRANK ESPOSITO  
ALFRED FONTANA  
FRANK FORST  
SALVATORE GIARDINA  
PHILLIP GIRARDI  
WILLIAM GONNELLY  
CAROLE A. GRAVES  
RAYMOND GREELEY  
WILLIAM HANCOX  
CHRIS JACKMAN

JAMES KIRK  
JAMES LAIR  
RALPH LOMBARDI  
LEW MALLET  
RITA MASON  
GEORGE MC DEVITT  
JACK MERKEL  
JAMES MULHERN  
JOHN NICCOLLA, JR.  
MICHAEL PARSONS  
ROBERT PURSELL

JOSEPH REED  
ANTHONY SANTO  
PETE SMITH  
WILLIAM SOLARSKI  
WILLIAM TANIS  
AUGUSTIN TELLEZ  
GEORGE THOMAS  
EDWARD TREACY  
GEORGE VAN HUFF  
ROBERT WATKOSKEY  
CHESTER WIERZBOWSKI

## NEW JERSEY STATE AFL-CIO

106 West State Street  
Trenton, New Jersey 08608  
(609) 989-8730

May 31, 1988

Mr. Arthur R. Osborn, President  
Massachusetts State AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, Mass. 02108

Dear Arthur:

Enclosed check in the amount of \$1,500. for  
your Quality of Life Campaign.

Tomorrow we will sending a letter to all of  
our building trades unions, and those closely  
aligned with the building trades, soliciting their  
support for your campaign.

Good luck!

Fraternally yours,

*Charlie*

CHM:d  
opeiu-20  
afl-cio





C  
CHARLES H. MARCIANTE

EDWARD B. PULVER

THOMAS P. FOY



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*Charlie*

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opeiu-20  
afl-cio





# LABOR NEWS

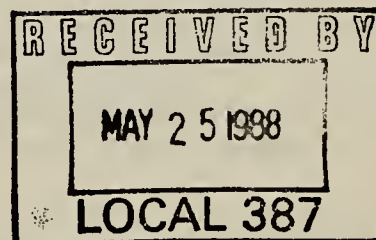
&

*Commentary*

P.O. Box 6394 • Nashua, N.H. 03062 • (603) 889-5986

May 23, 1988

Joseph Faherty, President  
MA. Industrial Union Department  
161 Mass Ave.  
Boston, MA. 02115



Dear Joe,

We did it. Phase 2, research, is done. As you know we recently sent a very professional research package to nearly 4,000 New England union organizations.

We are now preparing to move into the final phase, preparation/publishing. In Brief, this means producing our first full blown twenty four page, color, New England/Labor News & Commentary in celebration of Labor Day 1988. And we will be coming out, two months before the crucial vote, with the front page strongly emphasizing the need for both the public and Local unions to get behind the MA. Prevailing Wage fight. The Jay Maine Paperworkers and the 30 month old Colt struggle will also get top billing.

This is the final phase for which money needs to be raised, approximately \$40,000. Fortunately, we have positioned ourselves with a good deal of promised financial support, including interest from two banks. This week we are meeting with Wes Blair, Vice President of First Union Savings Bank, Boston (the Carpenters Bank). It now appears, however, our goals are reachable without having to call on either of the banks. From the outset we have invited all interested segments of N.E. Labor to become part of building this communication vehicle. We have a continuing commitment to that philosophy.

We remain interested in the IUD becoming involved with a financial contribution as we discussed earlier this year, however, we need to receive the contribution, or hear from you, by June 3rd to determine for sure whether ANY bank financing will be necessary. As a matter of law we cannot offer stock but can tell you our intention to create shareholders out of all seed money contributors remains in place.

In Unity,

Thomas C. Deary  
Editor

Enclosures: List of contributors

cc: B. HAYNES



## CONTRIBUTORS - LN&C

We have been asked which unions are already involved. We are proud to list the following Labor organizations that have contributed toward the building of a regional Labor newspaper. In a number of instances these organizations, by membership action, have made donations two and three times over the past three years.

The listing is by amount contributed. No Local Union donated under \$100.00.

UAW, Local 1913  
UPIU, Paperworkers, Local 270  
Plumbers & Pipefitters, L.131  
Nashua, N.H., Firefighters, IAFF, L.789  
ICWU, Chemical Workers, L.952  
IBEW, Local 2320  
UBCJ&A, Carpenters, Local 625  
ACTWU-S.D.  
CWA, Local 1365  
Nashua, N.H. Labor Council, AFL-CIO  
Waterville, Maine Central Labor Council  
CWA, Local 1366  
Merrimack, N.H., Firefighters, IAFF, L.2908  
Nashua, N.H. Police, IBPO L.464  
IMAWU, Molders, Local 257  
AFT N.H., Teachers  
IATSE, Stage Hands, Local 195

Contributions from Labor organizations to-date \$7,480.00  
(Contribution amounts to be published in a future issue of New England/Labor News and Commentary.)

Personal contributions totaling \$2,070.00 were recieved by concerned trade unionists in ACTWU - ILCWU - IUE - NEA - Newspaper Guild and N.H.SEA/SEIU

Six contributors from outside the N.E. Labor Movement donated \$13,480.00.

Haymarket Peoples Fund grants have amounted to \$1,500.00.  
(Special thanks goes out to the North Country Institute, Concord, N.H. for acting as our sponsoring agent.)

Total contributions to-date \$24,530.00





C

# HARVARD UNIVERSITY

ROBERT H. SCOTT  
VICE PRESIDENT FOR FINANCE

MASSACHUSETTS HALL  
CAMBRIDGE, MASSACHUSETTS 02138  
617-495-4374

May 26, 1988

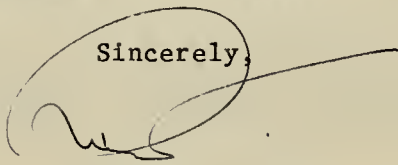
Arthur R. Osborn  
President  
Massachusetts AFL-CIO  
9 Beacon Street  
Boston, MA 02108

Dear Mr. Osborn,

I am writing to reply to your letter of May 19 to Harvard President Derek Bok concerning the recent election in which Harvard clerical and technical staff considered whether or not they wished to be represented by a labor union.

Since the election, Harvard has received quite a number of complaints from its staff that they were intimidated or coerced. These complaints strongly suggest that the union violated the legal rules that are designed to protect each staff member's free choice. Consequently, Harvard has asked the NLRB to investigate these charges and to determine if the election was a fair one. If the NLRB determines that the election was appropriate and certifies the union, Harvard will bargain actively and in good faith with the union and will work to develop as good a relationship with it as we now enjoy with the seven unions that represent a number of our staff.

Sincerely,



Robert H. Scott

RHS/mc  
7.12  
cc: D. Bok





May 20, 1988

Mr. Arthur Osborn  
President  
Massachusetts State Labor Council  
AFL-CIO  
8 Beacon Street, 3rd Floor  
Boston, Massachusetts 02108

Dear Mr. Osborn:

The Health Planning Council for Greater Boston, Inc. depends on state support for approximately half of its budget. The House Ways and Means Committee issued its budget last week and recommended that the five regional health planning agencies relate to the new Department of Medical Security (DMS), the agency responsible for implementing the health insurance legislation.

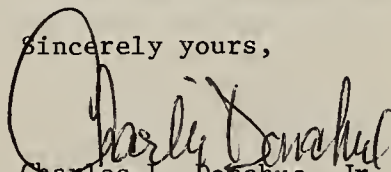
Line item 4600-1000 on page 84 speaks to the "redeployment of existing state health planning resources" to the new DMS. The third paragraph on page 56 in the "budget narrative" states that \$482,800 is being transferred from the regional health planning agencies (HSAs) to the DMS. Each of these pages has been enclosed. The House Ways and Means Committee believes that the regional health planning activity should be in the DMS. We need to clarify the line item to insure that the \$482,800 is earmarked for the HSAs.

I would appreciate it if you would consider sending Richard Voke, Chairman of the House Ways and Means Committee, a letter which requests the clarification mentioned above. Your support at this time is essential to insure the continued contribution of health planning.

The House begins its final deliberations on the budget during the week of May 23rd so your immediate response is essential. I would appreciate receiving a copy of any correspondence and your permission to share it with other legislators.

Thank you for whatever assistance you can provide on such short notice.

Sincerely yours,



Charles L. Donahue, Jr.  
Executive Director

CLD/anr  
enclosure

Suite 635, 294 Washington Street, Boston, Massachusetts 02108 Telephone (617) 426-2022

Officers	President	Vice Presidents	Treasurer	Secretary	Executive Director
	Lewis W. Pollack	Phyllis J. Miller, R.N. William A. Reilly, Jr.	Gregory Bulger	Herbert P. Gleason	Charles L. Donahue, Jr.



*Notwithstanding any provision of law to the contrary, the department shall establish an interagency council, including but not limited to, the department of public welfare, the executive office of elder affairs, the department of mental health, the department of mental retardation and the Massachusetts rehabilitation commission; provided, that said council shall identify all state-funded programs which could potentially be federally reimbursable; provided further, that said council shall file a report with the house and senate committees on ways and means no later than February first, nineteen hundred and eighty-nine with recommendations regarding potential federal reimbursements for health care programs.*

4600-1000	For the administration of the department of medical security; provided, that the department shall submit an <u>action plan</u> to the house and senate committees on ways and means <u>within sixty days</u> of the effective date of this act, which shall include, but not be limited to, recommendations on personnel requirements, <u>redeployment of existing state health planning resources</u> , and a <u>timetable</u> for the implementation of chapter twenty-three of the acts of nineteen hundred and eighty-eight	938,000
4600-1100	For a program to provide certain primary and supplemental medical care and assistance for certain disabled adults as provided in section six A of chapter one hundred eighteen E of the General Laws as amended by section forty-one of chapter twenty-three of the acts of nineteen hundred and eighty-eight	4,000,000
4600-1200	For a program to provide certain primary and supplemental medical care and assistance for certain disabled children as provided in section six A of chapter one hundred eighteen E of the General Laws as amended by section forty-one of chapter twenty-three of the acts of nineteen hundred and eighty-eight	4,000,000
4600-1300	For phase-in initiatives to provide health insurance for the uninsured, as provided for in section ten of chapter one hundred eighteen F as established by section forty-five of chapter twenty-three of the acts of nineteen hundred and eighty-eight	4,000,000
4600-1400	For a reserve to establish a long term care database, a model for a long term care insurance plan, and an educational program on long term care needs and services to pursue related matters proceeding from the 1987 Report of the Special Commission on Elderly Health Care; provided, that prior to the establishment of said database, model and educational program, an interagency council shall be convened, said council to include the secretaries of the executive offices of elder affairs, consumer affairs, human services and administration and finance, and shall consult with the Massachusetts long term care foundation, the Massachusetts association of community health agencies, the visiting nurse associations of Massachusetts, the Massachusetts hospital association, representatives of the academic community and other	







## Human Services Department of Medical Security

The Universal Health Care Act, Chapter 23 of the Acts of 1988, signed on April 21, 1988, establishes the right to health care for all citizens of Massachusetts. It is estimated that 10 percent of all Massachusetts residents do not have health care coverage while three-quarters of them work in part-time or full-time jobs. The Department of Medical Security (DMS), established by the bill, has the task of providing ways for these 600,000 individuals to obtain health care. Included in its mandate are the responsibilities to manage the Uncompensated Care Pool, which reimburses hospitals for bad debt or free care provided to the poor, establish and manage a Small Business Health Insurance Pool to provide low group rates for businesses employing six or less full time employees, as well as provide help to other small businesses with fewer than 50 employees who are severely and adversely impacted by the costs of insurance. The provisions of the bill include a strict timetable for the Department to implement its various mandates.

The Committee is committed to both the idea of universal health care and low cost administration of the new agency. For the new agency, we recommend start-up funding of \$1,138,000 for administration. As mentioned in our personnel narrative, the Committee feels that it is no longer possible or necessary for the state to continue adding employees at the rate it has in previous years. We feel that redeployment of existing resources is necessary for the state to continue to meet the needs of its agencies and provide for growth in services. Many state employees who are currently involved in health policy planning could be located in the new agency.

Specifically, our funding recommendation for the administrative budget for DMS includes \$482,800 that is being transferred from the Health Systems Agencies (HSAs) located in the Department of Public Health. Originally established by the federal government in 1974 to be the planning arm for a national health insurance system, HSAs no longer receive federal funding and instead, act as state regional health policy planners. The Committee strongly feels that this activity is the responsibility of the Department of Medical Security and accordingly recommends the transfer of HSA funding to the DMS.

A further example of where redeployment might be suitable is the Department of Public Health's Determination of Need (DON) program, the Department of Public Welfare's Medicaid program, and the Executive Office of Human Services' Office of Health Policy. The Committee does not mandate that such redeployment happen, rather, we provide DMS with the ability to enter into interagency agreements to utilize the resources of appropriate agencies. The Committee feels that this is necessary in order for the new agency to accomplish its goals while consolidating and maximizing utilization of existing personnel resources.

To fund the various components of the Health Care legislation for FY'89, the Committee recommends funding \$84 million for new programs. Included in the new Department of Medical Security is \$13 million, with \$8 million for a program to provide uninsured disabled adults and children with an opportunity to buy health care coverage on a sliding-fee scale, plus \$4 million to begin implementing phase-in initiatives to provide health care to the uninsured and \$1,138,000 to administer the new agency.

Funded in the Department of Public Welfare's Medicaid line items is \$72 million to implement the Medicare shortfall and excess utilization of the uncompensated care provisions. Also included in Medicaid is \$7.5 million to provide Medicaid eligibility for women previously covered by the Healthy Start program. This program was originally established by the Health Ways and Means Committee in FY'86 to provide prenatal and postnatal care to women with incomes below 200% of the poverty level. This change will allow the Commonwealth to take advantage of new federal guidelines which allow women with incomes up to 185% of the poverty level to be eligible for Medicaid.



Bump

# Dukakis seeks GE meeting

*Would focus on  
jobs in Pittsfield*

By Judy Katz  
Berkshire Eagle Staff

BOSTON — Gov. Michael S. Dukakis intends to meet with General Electric Chairman John F. Welch Jr., according to Rep. Robert Frank Jakubowicz, D-Pittsfield, to see if state programs can help restore jobs at GE's Pittsfield plant.

Jakubowicz said he asked Dukakis last week to meet with Welch "to explore how GE can use state development and retraining programs to diversify and expand business lines at the Pittsfield facility." Jakubowicz was told the governor was acting on his request.

Richard M. Gureghian, director of communications for the Executive Office of Economic Affairs, said that Secretary Paul J. Eustace of the Department of Labor wrote Welch on the governor's behalf and invited Welch to meet with Dukakis to discuss GE's Pittsfield operations — although, he said, other issues involving GE in the state could also come up. Welch has not yet responded, Gureghian said.

Last year, 1,000 jobs were lost at GE when the company phased out its large transformer operation. And over the next 18 months, the company is expected to drop 830 jobs at its local defense plant.

## Three-part plan

Jakubowicz said he got the news of the governor's letter to Welch during a meeting with Secretary of Economic Affairs Joseph D. Alviani and Alden S. Raine, the governor's economic development director.

That meeting satisfied him, Jakubowicz said, that state officials are "fully aware of Pittsfield's economic problems" and do not consider the proposed — and highly controversial — Route 7 bypass a panacea.

At the meeting, Jakubowicz said, Alviani and Raine outlined a three-part strategy:

- Working with GE to shore up and diversify its Pittsfield operations with non-military work.
- Working closely with Mayor Arne Everest Wojtkowski and local leaders to bolster downtown.
- Seeking new industry to make up for the loss of manufacturing jobs in the area.

The efforts to attract new industry from outside the area, Jakubowicz said, focus on the empty industrially zoned land on either side of Dan Fox Drive.

Jakubowicz said he had been concerned that state economic development officials were concentrating solely on the bypass — which is now apparently on hold because Wojtkowski opposes it.



**Rules Governing**

**Committees on Political  
Education of State and  
Local Central Bodies**









## **Rules Governing Committees on Political Education of State Central Bodies**

*The following rules are an amendment of and are supplemental to the Rules Governing State Central Bodies and are issued by the Executive Council of the AFL-CIO pursuant to the authority of the Constitution of the AFL-CIO. They shall govern all State Central Bodies and all their Committees on Political Education. They supersede the COPE bylaws previously issued and revised in August, 1962.*

**29.** Each AFL-CIO State Central Body shall have a Committee on Political Education which shall be a standing committee of the State Central Body and shall be responsible to the State Central Body. Each State Central Body COPE shall be governed by the applicable provisions of the Constitution of the AFL-CIO, by the Rules Governing AFL-CIO State Central Bodies, including these Rules, by the Constitution and bylaws of the State Central Body and by such special bylaws as may be adopted by the State Central Body COPE which are not in conflict with the Constitution, rules or bylaws of the National AFL-CIO or of the State Central Body. Such special bylaws shall be approved by the State Central Body in accordance with its established procedures.

**30.** The State COPE shall be composed of the officers and members of the executive board of the State Central Body, the State COPE director if there is one, the State Volunteer in Politics director if there is one, and such other members as may be prescribed by appropriate bylaws duly adopted pursuant to Rule No. 29. It shall not be a delegate body, but shall function as a committee.

**31.** The president and secretary-treasurer of the State AFL-CIO Central Body shall be the chairman and secretary-treasurer, respectively, of the State COPE.

**32.** The State COPE shall be responsible for developing and executing approved programs of sound political education which will encourage

union members and their families to exercise their full rights and responsibilities as citizens and to take their rightful place in the political life of the local, state and national communities.

**33.** In addition to such other duties as may be assigned by the State AFL-CIO the State COPE shall be responsible for planning, initiating, stimulating and assisting campaigns to:

- a—encourage the qualification and registration to vote of members of affiliated unions of the AFL-CIO and their families.
- b—insure maximum voting participation on election day.
- c—encourage qualified candidates to seek public office.
- d—educate members and their families and develop community educational programs on the political issues of the day through study, discussion and other appropriate means.
- e—support or oppose candidates and ballot propositions in both primary and general elections, pursuant to procedures set forth in Rule 43.
- f—assist, within its geographical jurisdiction, in the effective solicitation of individual voluntary contributions to the Political Contributions Committee of the Committee on Political Education of the AFL-CIO.
- g—carry out a statewide voter identification program in cooperation with local central body COPEs.

**34.** The State COPE shall provide assistance, direction and coordination to the political education work of the Local Central Body COPEs within the state.

**35.** The State COPE shall have the power to establish a sub-division of the State COPE in each city, county or congressional district where there is no local central body, but where there is a substantial number of AFL-CIO members. Such

COPEs shall undertake normal local COPE responsibilities and shall be organized so as to be fairly representative of the AFL-CIO unions in the district. In case of a subdivision of State COPE established by the State AFL-CIO under this rule such subdivision shall make its recommendations regarding candidates for the State Legislature or a State Constitutional Convention, and for the U.S. House of Representatives directly to the State COPE.

**36.** The State COPE shall have the power to establish an administrative subcommittee of which the chairman and the secretary-treasurer shall be members, to carry on the non-policy functions of the State COPE and to expedite the routine functioning of the State COPE.

**37.** The State COPE shall meet at such times as it may determine and shall also meet on call of the chairman. The chairman shall call a meeting of the committee upon request of twenty-five percent of the committee members.

**38.** The State COPE should establish a VIP for the purpose of achieving full participation of trade union members and their families in the activities of the State Central Body COPE. A VIP when established, shall be governed by the State COPE and shall operate in accordance with the established policies of the National and State COPE. It shall operate under the supervision of the State COPE chairman.

**39.** When a VIP is established the State COPE chairman shall appoint, subject to approval of the State COPE, one person with the title of State VIP Director, who shall be responsible for calling on each affiliated Local Central Body to implement the VIP program as established under State and National COPE policies.

**40.** The VIP where one exists, shall consist of the State Director of the VIP and the chairperson of all VIP groups of the Local Central Body COPEs in the State.

**41.** The State Director of VIP shall not be a candidate for any public or political party office or be an officer of any political club or organization without prior approval of the State AFL-CIO.

**42.** Files and membership lists made available to the VIP by duly constituted authorities are subject to Rule 24 of the Rules of the AFL-CIO Governing State Central Bodies and shall not be inspected or given to anyone except in conformity with said rule and upon written authorization of the State COPE chairman.

**43.** The endorsement procedure of the State AFL-CIO shall be as follows:

- (a) Action by the State AFL-CIO, or by State COPE when acting for the State AFL-CIO, to support or oppose shall be limited (1) to candidates in primary and general elections (i) for the State Legislature or a State Constitutional Convention, (ii) for the U.S. House of Representatives, (iii) for the U.S. Senate, (iv) for Governor, (v) for all statewide offices, and (2) to constitutional and other ballot issues of state-wide nature.
- (b) Action to support or oppose candidates and state-wide ballot issues shall be taken by the State AFL-CIO at a regular or special convention acting on the report of the State COPE or the action may be taken by the State COPE when duly authorized by the State AFL-CIO.
- (c) It shall be the responsibility of the State COPE to prepare appropriate recommendations concerning candidates and state-wide ballot issues for consideration by the State AFL-CIO.
- (d) Action to support or oppose candidates for the State Legislature or a State Constitutional Convention shall be taken only after first considering the recommendations, if any, of the appropriate Local Central Bodies. In the absence of such recommendations the State AFL-CIO may act on its own initiative.



- (e) Action to support or oppose candidates for the U.S. House of Representatives and the U.S. Senate shall be taken only after considering the information available from the AFL-CIO and National COPE. In the case of candidates for the U.S. House of Representatives action shall be taken only after considering the recommendations, if any, of the appropriate Local Central Bodies and Congressional District COPEs established under Rule 35 and in the absence of such recommendations the State AFL-CIO may act on its own initiative.
- (f) The State AFL-CIO and the State COPE shall support the action of the National AFL-CIO on candidates for President and Vice President of the United States. No State Central Body shall make any endorsements direct or implied, with respect to the offices of President and Vice President of the United States.
- (g) All final actions to support or oppose candidates or ballot issues, whether by the convention, or by the State COPE when acting for the State AFL-CIO, shall require a two-thirds majority of the votes cast. In the absence of a two-thirds majority, either to support or oppose, the State AFL-CIO shall be neutral.

**44.** Officers and members of the State COPE shall conform their activities with regard to candidates and ballot issues to the position of the State AFL-CIO or the appropriate Local Central Body, as the case may be.

**45.** The State COPE shall be financed by funds earmarked, or appropriated, by the State AFL-CIO, and by such funds as may be made available by National COPE, for all its educational activities and programs, subject to the restrictions of federal, state and local laws.

**46.** The financial records of the State COPE shall be subject to the reporting and auditing provisions of the constitution of the State AFL-CIO and to the requirements of the Rules of the AFL-CIO Governing State Central Bodies and of applicable federal, state and local laws.

## **Rules Governing Committees on Political Education of Local Central Bodies**

*The following rules are an amendment of and are supplemental to the Rules Governing Local Central Bodies and are issued by the Executive Council of the AFL-CIO pursuant to the authority of the Constitution of the AFL-CIO. They shall govern all Local Central Bodies and all their Committees on Political Education. They supersede the COPE bylaws previously issued and revised in August, 1962.*

**29.** Each AFL-CIO Local Central Body shall have a Committee on Political Education which shall be a standing committee of the Local Central Body and shall be responsible to the Local Central Body. Each Local Central Body COPE shall be governed by the applicable provisions of the Constitution of the AFL-CIO, by the Rules Governing AFL-CIO Local Central Bodies, including these Rules, by the Constitution and bylaws of the Local Central Body and by such special bylaws as may be adopted by the Local Central Body COPE which are not in conflict with the Constitution, rules or bylaws of the National AFL-CIO or of the Local Central Body. Such special bylaws shall be approved by the Local Central Body in accordance with its established procedures.

**30.** The Local Central Body COPE shall be composed of the officers and members of the executive board of the Local Central Body, the Local Central Body COPE Director if there is one, the Local Central Body VIP Director if there is one, and such other members as may be prescribed by appropriate bylaws duly adopted pursuant to Rule No. 29. It shall not be a delegate body, but shall function as a committee.

**31.** The president and the chief financial officer of the Local Central Body shall be the chairman and chief financial officer, respectively, of the Local Central Body COPE.

**32.** The Local Central Body COPE shall be responsible for developing and executing approved programs of sound political education which will encourage union members and their families to exercise their full rights and responsibilities as

citizens and to take their rightful place in the political life of the local, state and national communities.

**33.** In addition to such other duties as may be assigned by the Local Central Body the Local Central Body COPE shall be responsible for planning, initiating, stimulating and assisting campaigns to:

- (a) encourage the qualification and registration to vote of members of affiliated unions of the AFL-CIO and their families.
- (b) insure maximum voting participation on election day.
- (c) encourage qualified candidates to seek public office.
- (d) educate members and their families and develop community educational programs on the political issues of the day through study, discussion and other appropriate means.
- (e) support or oppose candidates and ballot propositions in both primary and general elections, pursuant to procedures set forth in Rule 42.
- (f) assist, within its geographical jurisdiction, in the effective solicitation of individual voluntary contributions to the Political Contributions Committee of the Committee on Political Education of the AFL-CIO.
- (g) carry out a voter identification program in cooperation with the State COPE.

**34.** The Local Central Body COPE shall cooperate with the State COPE in the establishment of a subdivision of the State COPE where more than one Local Central Body COPE exists, for the purpose of coordinating the political education activities within the Congressional District.

**35.** The Local Central Body COPE shall have the power to establish an administrative subcommittee of which the chairman and the chief financial officer shall be members, to carry on the non-policy functions of the Local Central Body COPE and to expedite the routine functioning of the Local Central Body COPE.

**36.** The Local Central Body COPE shall meet at

such times as it may determine and shall also meet on call of the chairman. The chairman shall call a meeting of the committee upon request of twenty-five percent of the committee members.

**37.** The Local Central Body COPE should establish a VIP for the purpose of achieving full participation of all trade union members and their families in the activities of the Local Central Body COPE. A Local Central Body VIP when established shall be governed by the Local Central Body COPE and shall operate in accordance with the established policies of the National, State and Local Central Body COPEs. It shall operate under the supervision of the Local Central Body COPE chairman.

**38.** When a Local Central Body VIP is established the chairman of the Local Central Body COPE shall appoint, subject to approval of the Local Central Body COPE, one person with the title of VIP. She or he shall be responsible for calling on each local union affiliated with the Local Central Body to implement the volunteer program as established under Local, State and National COPE policies.

**39.** The VIP where one exists, shall consist of the Director of the Local Central VIP, the chairman of all VIP of the local unions in the Central Body's jurisdiction and of the volunteers who contribute time to the various COPE programs.

**40.** The Director of the VIP Program shall not be a candidate for any public or political party office or be an officer of any political club or organization without prior approval of the Local Central Body.

**41.** Files and membership lists made available to the VIP by duly constituted authorities are subject to Rule 24 of the Rules of the AFL-CIO Governing Local Central Bodies and shall not be inspected or given to anyone except in conformity with said rule and upon written authorization of the Local Central Body COPE Chairman.



**42.** The endorsement procedure of the Local Central Body shall be as follows:

- (a) Action by the Local Central Body to support or oppose shall be limited (1) to candidates in primary and general elections for local offices (municipal, county, school board and other local offices) within the territorial jurisdiction of the Local Central Body, and (2) to local ballot issues.
- (b) Action to support or oppose candidates and local ballot issues and to make recommendations to the State COPE as provided for in paragraph (d) of this rule shall be taken at a regular or special meeting of the Local Central Body acting on the report of the Local Central Body COPE.
- (c) It shall be the responsibility of the Local Central Body COPE to prepare appropriate recommendations concerning candidates and ballot issues for consideration and action by the Local Central Body.
- (d) It shall be the responsibility of the Local Central Body, after considering the report of the Local Central Body COPE, to make appropriate recommendations to State COPE regarding candidates for: (1) the state legislature or a State Constitutional Convention, and (2) for Congress, from districts wholly or partially within the territorial jurisdiction of the Local Central Body.
- (e) Recommendations to the State COPE regarding candidates for the state legislature or a State Constitutional Convention shall be made only after first considering the records of the candidates and the information available from the State AFL-CIO and the State COPE. It shall be the responsibility of each Local Central Body to cooperate with other Local Central Bodies which share the same State Legislative District to secure a joint recommendation, if possible.
- (f) Recommendations to State COPE by Local Central Bodies regarding candidates

for the U.S. House of Representatives shall be made only after first considering the records of the candidates and the information available from National AFL-CIO and National COPE. It shall be the responsibility of each Local Central Body to cooperate with other Local Central Bodies which share the same Congressional District to secure a joint recommendation, if possible.

- (g) The Local Central Body shall support the action of the National AFL-CIO on candidates for President and Vice President of the United States, and the State AFL-CIO's action on candidates for the state legislature, for delegates to a State Constitutional Convention, the U.S. House of Representatives, the U.S. Senate, governor and all statewide offices and ballot issues. No Local Central Body shall make any endorsement, direct or implied, with respect to any of the offices enumerated in this paragraph other than the recommendations provided for in paragraphs (c), (d), (e) and (f) of this rule.
- (h) All final actions to support or oppose candidates or ballot issues and on recommendations to State COPE by the Local Central Body shall require a two-thirds majority of the votes cast. In the absence of a two-thirds majority either to support or oppose or to recommend to State COPE, the Local Central Body shall be neutral, except that the Local Central Body shall support the final action of the National AFL-CIO and the State AFL-CIO on candidates and issues covered by paragraph (g) of this rule.

**43.** Officers and members of the Local Central Body COPE shall conform their activities with regard to candidates and ballot issues to the position of the State AFL-CIO or the Local Central Body as the case may be.

**44.** The Local Central Body COPE shall be financed by funds earmarked, or appropriated, by the Local Central Body, and by such funds as may be made available by the State and/or Na-

tional COPE, for all its educational activities and programs, subject to the restrictions of Federal, State and Local Laws.

**45.** The financial records of the Local Central Body COPE shall be subject to the reporting and auditing provisions of the constitution of the Local Central Body and to the Requirements of the Rules of the AFL-CIO Governing Local Central Bodies and of applicable Federal, State and Local Laws.

The COPE rules printed in this pamphlet were embodied in new rules governing AFL-CIO state and local central bodies issued by the AFL-CIO Executive Council Feb. 26, 1973.

The COPE rules are printed here as extracted from a larger pamphlet covering all responsibilities of state and local central bodies. The numbering of the rules listed here follow their numbering in the larger pamphlet.



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Fair housing  
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JOSEPH C. FAHERTY  
PRESIDENT

FRANCIS J. TOLAND  
VICE-PRESIDENT OFFICE-TECHNICAL  
ROBERT C. WHITE  
VICE-PRESIDENT PROFESSIONAL

WILLIAM M. FENNELL  
TREASURER  
PAUL T. MULVEY  
RECORDING SECRETARY

JOAN A. HURNEY  
FINANCIAL SECRETARY  
THOMAS J. BURKE  
CHAIRMAN, EXECUTIVE BOARD



Local 387, U.W.U.A.-AFL-CIO  
Boston Edison OFFICE-TECHNICAL AND  
PROFESSIONAL WORKERS UNION  
161 Massachusetts Avenue, Room 310  
Boston, Massachusetts 02115 536-1940

May 31, 1988

Arthur Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

Dear President Osborn:

On Thursday, September 15, 1988, I will be a candidate for the Democratic nomination for the office of State Representative in the Fifth Norfolk District of Braintree.

Although my campaign will focus on local issues, I, in no way, would want there to be any appearance of conflict with my position as Vice President of the Massachusetts AFL-CIO. I therefore request that this letter serve as my official resignation, effective June 1, 1988.

I have thoroughly enjoyed my association with you and my fellow Vice Presidents. The Massachusetts AFL-CIO is the finest Labor organization in the country.

I look forward to continuing my association with the AFL-CIO, not only as a member of the State Legislature, but as a fellow Union Member whose Labor roots are deep, whose Labor beliefs are sincere, and whose Labor record has been, and will continue to be, second to none.

I submit the name of Gerry Cardinal, President of the Norfolk County Labor Council to be considered as my replacement as Vice President.

Fraternally,

*Francis J. Toland*

Francis J. Toland  
Vice President  
Office-Technical

FJT:sr

Bargaining Committee

JOSEPH C. FAHERTY  
CHAIRMAN

FRANCIS J. TOLAND  
ROBERT C. WHITE

JAMES M. COOK  
JOSEPH FINNIGAN

RICHARD J. O'NEILL

Trustees

LAWRENCE HURLEY, Chairman

JAMES M. MANNING

DENIS V. WALSH

KATHLEEN A. SULLIVAN



GROWERS

Letter From Frank Tolson  
resigning

Dislocated Workers Program

Quincy Shipyard

Center on Applied Technology

Clean Air National Group

Taunton Project 36,000

Jay Malone request to meet

Irish American Labor Coalition  
Callucci

→ Dem Convention

WLC over to Gov Council

~~Regional~~

Worker Camp Doc's

Railworkers

↓ P/R Starving & Gasping  
Action

Callucci - Paper Article

Holyoke Tonight Worcester

Wesley July Meeting

Ask Wesley to  
18th make arrangements





*check with  
Jim Gosslee  
Replacement  
June 2, 1988  
mz/ast*

**BOSTON TEACHERS UNION  
RETIRED TEACHERS CHAPTER**

EDWARD J. DOHERTY  
PRESIDENT

THOMAS J. GOSNELL  
EXECUTIVE VICE PRESIDENT

EDWARD A. WELCH  
SECRETARY-TREASURER

JEAN CARR WALSH  
ELEMENTARY FIELD REPRESENTATIVE

RICHARD STUTMAN  
SECONDARY FIELD REPRESENTATIVE

JENNA FITZGERALD  
PARAPROFESSIONAL FIELD REPRESENTATIVE

PHILIP A. PIRRONE  
RTC COORDINATOR

180 MOUNT VERNON STREET  
BOSTON, MASSACHUSETTS 02125  
617-288-2000

LOCAL 66



AFL-CIO



PHILIP A. PIRRONE  
CHAIRPERSON

EILEEN A. KELLEY  
VICE CHAIRPERSON

SALVATORE M. FRANCO  
SECRETARY

JOHN J. MCCOLE  
ASST. SECRETARY

ANTHONY T. MANNA  
TREASURER

ELIO J. DALESSIO  
ASST. TREASURER

RUTH P. WATERHOUSE  
CORRESPONDING SECRETARY

June 2, 1988

TO: Abigail T. Slayton, Director and all SCOVE members  
FROM: Philip A. Pirrone

Dear Ms. Slayton and members,

After twelve years of faithful service with the State Council on Vocational Education, it is now time to move on to other things. Because of the increasing demands on me at the Union level as coordinator/organizer of the Retired Teachers Chapter of the Boston Teachers Union and my commitment to the election of Governor Michael S. Dukakis as the next president of the United States, I cannot give of my time due to my expanded role in servicing the retired teachers of Boston.

I will be engaged in all areas of this campaign and feel that there may be a possibility of my being in conflict of interest.

Therefore, effective June 30th 1988 I shall not seek reappointment to the State Council on Vocational Education.

Sincerely yours,

*Philip A. Pirrone*

Philip A. Pirrone

cc. Robert B Schwartz  
Special assistant to the  
Governor for educational affairs



# EXECUTIVE OFFICE OF COMMUNITIES & DEVELOPMENT

CONTACT: MARCIA HERTZ  
CHRISTINE COLVIN

TELEPHONE: (617) 727-7765



Michael S. Dukakis, Governor

Amy S. Anthony, Secretary

FOR IMMEDIATE RELEASE

JUNE 2, 1988

ANTHONY AWARDS \$799,420 IN CHALLENGE GRANTS TO 25 RECIPIENTS  
FROM AROUND THE STATE; FUNDS WILL PAY FOR INNOVATIVE PROJECTS  
WHICH HELP CREATE AFFORDABLE HOUSING

Calling innovative ideas "a key to the success of state housing programs," Communities and Development Secretary Amy S. Anthony awarded approximately \$800,000 to 25 groups and individuals working on creative programs which can lead to the development of affordable housing.

At a meeting in her office, joined by Joseph L. Flatley, Director of the Massachusetts Housing Partnership, Anthony presented the Challenge Grant awards to a variety of groups and individuals who have developed innovative housing projects which can serve as models for similar developments throughout the state.

"On behalf of Governor Dukakis, I am pleased to award these Challenge Grants which will further the Massachusetts tradition of investing in innovative housing strategies," Anthony said. "Creative ideas have helped make Massachusetts is a national leader in affordable housing development. I am confident that the ideas cultivated through this program will become the standard for the housing of tomorrow.

The Challenge Grant program provides funds which allow nonprofit groups, municipal and regional officials, union groups and individuals to undertake projects which will foster innovation in housing development across the state.

Office of the Secretary  
100 Cambridge Street, Room 1404  
Boston, Massachusetts 02202  
(617) 727-7765

-more-

The awards announced today will fund projects ranging from the production of an affordable housing video which will be used as a marketing tool in communities on the South Shore, to the development of neighborhood plans for two areas of Boston which are being affected by major transportation projects. The grants were awarded in several categories, including innovation in physical design, land use management, finance, or project packaging, and innovation in communication or public education around affordable housing issues. All projects were selected based on their potential to be replicated throughout the commonwealth.

"Challenge Grants provide the resources which can help creative housing ideas become realities," Anthony said. "One of the most important aspects of the program is that it provides support for those creative ideas, which result in projects that can be reproduced in communities around the state. This ensures that the investment we are making today will pay dividends for years to come."

Anthony noted that the Challenge Grant program, which is administered through the Massachusetts Housing Partnership, emphasizes working partnerships between nonprofit groups, businesses, state, regional and local officials, and other individuals and organizations who are working to increase the supply of affordable housing in Massachusetts. Today's awards represent the second round of funding under the program. Thirty-four Challenge Grants were awarded last year for projects which included the construction of an affordable multi-family house by a Vocational School in Pittsfield, and the implementation of a pilot program in which businesses contribute to downpayments on homes for their employees.

"I congratulate all of this year's Challenge Grant recipients for their commitment to increasing affordable housing opportunities for all of our citizens," Anthony said.

A list of the 1988 Challenge Grant awards is attached.



## **CHALLENGE GRANT PROGRAM AWARDS**

**JUNE, 1988**

**ALLIANCE FOR YOUNG FAMILIES / BOSTON:** Joint initiative with the Citizens Housing and Planning Association (CHAPA) to establish the Teen Parent Housing Project, to include a profile of teen parent housing needs, educational/outreach booklets for teens and case workers, a model housing program and education for developers. \$25,000

**TOWN OF AMHERST:** Creation of a Homeownership Opportunity Program (HOP) Marketing and Buyer Selection Guide, a HOP Buyer's Guide, and two training workshops for communities and developers. \$25,000

**CITY OF BOSTON, PUBLIC FACILITIES DEPARTMENT:** Develop strategy for creation and preservation of lodging houses by seeking new funding mechanisms, coordinating the approval process among city departments and producing educational materials for developers on the process of creating Single-Room Occupancy developments. \$35,000

**CARPENTERS LOCAL 815 / BEVERLY:** Research and develop 25-50 case studies of a variety of efforts by unions to build affordable housing. Will produce a manual and hold a statewide conference to stimulate union involvement. \$26,760

**CENTER FOR RURAL MASSACHUSETTS / UMASS-Amherst:** Promote affordable limited development strategies by producing guidelines, a workbook, and a slide show. Will work jointly with Franklin County Commission. \$25,000

**COALITION FOR A BETTER ACRE / LOWELL:** Develop an below-market interest rate Mortgage Pool, a Lowell Equity Fund, and a Lowell Housing Trust Fund in conjunction with the City of Lowell, the Lowell Development and Financial Corporation, the Lowell Plan, and Aetna Realty Investors. \$35,000

**COOPERATIVE HOUSING TASK FORCE/BOSTON CITYWIDE LAND TRUST / BOSTON:** Will analyze the combination of limited equity cooperatives and ground leases and develop model ground leases and contracts. \$35,000

**DUDLEY STREET NEIGHBORHOOD INITIATIVE:** Implementation of neighborhood redevelopment plan, including parcel assembly, creation of a mortgage pool, and a local development entity. \$50,000

**ECUMENICAL SOCIAL ACTION COMMITTEE / BOSTON:** Establish the Renter's Revolving Loan Fund to provide loans for renters to pay for security deposits, finder's fees, and other up-front costs. \$25,000

**FENWAY CDC/Medical Area Service Corporation (MASCO) / BOSTON:** Establish a Community Institutional Partnership between the FCDC, MASCO and one or more institutions in the Longwood Medical Area to provide below-market rate mortgages for acquisition of existing affordable housing in the area. \$40,000

**FRANKLIN COUNTY COMMISSIONERS / GREENFIELD:** Develop a rural affordable housing model by working with conservation land trusts and local

communities to remove obstacles by addressing zoning issues and providing a menu of financing alternatives. Will work jointly with Center for Rural Mass. \$25,000

**HOUSING ASSISTANCE CORP. / BARNSTABLE:** Develop a locally subsidized homeownership program in Barnstable, and provide support to volunteer task force in establishing and operating the program. \$24,000

**JAMAICA PLAIN NEIGHBORHOOD DEVELOPMENT CORPORATION / BOSTON:** Create a model for organizing and operating scattered site limited equity cooperatives, by establishing legal structures, joint management practices, training programs, and resident-owner organizations. \$35,000

**LANDUSE, INC. / HADLEY:** Will provide two case studies of how to achieve small scattered site affordable housing in rural towns. Will use actual parcels in two communities, and document ways of reconciling concerns of the towns and of the developers. \$23,800

**DEBORAH LINNELL / CAMBRIDGE:** Provide a historical overview of development of transitional housing in Massachusetts, establish a clearinghouse of information on all programs operating and provide an analysis of issues and trends. \$25,000

**MASS. ASSOC. OF CDC'S/TASK FORCE ON FINANCING AFFORDABLE HOUSING / BOSTON:** Task Force will conduct "Affordable Housing Market Opportunity Studies" in five communities and hold local forums for banks and community groups, to increase the level of private financial investment in affordable housing. \$49,700

**M.I.T. DEPT. OF ARCHITECTURE / CAMBRIDGE:** Design a workbook, case file and series of community based workshops to assist community groups and CDC's in project planning, implementation, and management. \$42,000

**NORTHAMPTON MAYOR'S TASK FORCE ON DEINSTITUTIONALIZATION:** Produce and implement a model for the preservation of Single-Room Occupancy housing and study the needs of seven existing SRO's in Northampton. \$30,000

**NORTH END UNION / BOSTON:** Create development options for Central Artery area and surrounding sites with focus on creating community-based affordable housing proposals. \$30,000

**PIONEER VALLEY PLANNING COMMISSION / WEST SPRINGFIELD:** Establish a regional forum of local officials, including training for officials, develop model land use controls, and produce educational campaign on affordable housing for television and radio. \$40,000

**RURAL HOUSING IMPROVEMENT, INC. / WINCHENDON:** Research alternatives for creating affordable housing for single parents with children through a shared living concept. Will explore linkage with support programs such as day care, transportation, and job training. \$33,700

**SOUTHEASTERN REGIONAL PLANNING AND ECONOMIC DEVELOPMENT DISTRICT (SRPEDD) / TAUNTON:** Develop and promulgate a model accessory apartment by-law and conduct an outreach campaign to stimulate passage of the by-law in local communities. \$20,040

**SOUTH SHORE COALITION / NORWELL:** Produce video to challenge stereotypes about affordable housing, and produce manual for local officials to help



them deal with the comprehensive permit process by stressing negotiation over a strictly regulatory response. \$21,420

**SOUTH SHORE HOUSING DEVELOPMENT CORP. / KINGSTON:** In partnership with Plymouth Department of Mental Health office, provide 48 units of housing in community residences to be owned by a non-profit corporation. \$42,000

**TAUNTON LABOR COUNCIL:** Feasibility study of the creation of a worker-owned modular housing plant and model contracts and documents for the operation of the plant. \$36,000

**TOTAL:** 25 AWARDS TALLING \$799,420

June  
Meeting



them deal with the comprehensive permit process by stressing negotiation over a strictly regulatory response. \$21,420

**SOUTH SHORE HOUSING DEVELOPMENT CORP. / KINGSTON:** In partnership with Plymouth Department of Mental Health office, provide 48 units of housing in community residences to be owned by a non-profit corporation. \$42,000

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**TOTAL: 25 AWARDS TOTALLING \$799,420**

June  
Meeting

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Bob

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played  
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in this

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Council

1 1/2 yrs ago

Phil-G

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Western  
Union Mailgram®



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1 6172278260 MGM TDMT BOSTON MA 06-08 1015A EST

*For meeting folder*

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8 BEACON ST 3RD FLR  
BOSTON MA 02108

THIS IS A CONFIRMATION COPY OF THE FOLLOWING MESSAGE:

6172278260 POM TDMT BOSTON MA 12 06-08 1015A EST  
PMS LT GOV MICHAEL S DUKAKIS  
BOSTON MA 02202  
CONGRATULATIONS ON A GREAT VICTORY. YOU DID IT FOR ALL OF US,  
ARTHUR OSBORN PRESIDENT ROBERT HAYNES SECRETARY-TREASURER AND  
MEMBERS OF MASS AFL-CIO COUNCIL  
8 BEACON ST 3RD FLR  
BOSTON MA 02108







## THE CITY OF SPRINGFIELD, MASSACHUSETTS

MAYOR RICHARD E. NEAL

May 25, 1988

Mr. Arthur R. Osborn, President  
Massachusetts AFL-CIO  
8 Beacon Street  
Boston, Massachusetts 02108

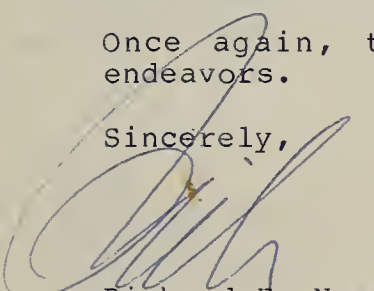
Dear Mr. Osborn:

I would like to take this opportunity to thank you for your endorsement. Your continuous faith and support is greatly appreciated and will not go unnoticed.

Over the years the Massachusetts AFL-CIO attributed considerably to the welfare of our working women and men. I am confident that this organization will continue the fine reputation they are so well known for.

Once again, thank you and best of luck in all your future endeavors.

Sincerely,

  
Richard E. Neal  
Mayor

REN/nrf



# Mike Dukakis for President

June 7<sup>th</sup>  
Monday

105 Chauncy St., Boston, MA 02111  
1-800-USA-MIKE / (617) 451-2480

## MASSACHUSETTS SLATE

### PLEO'S

#### Male Delegates:

Joseph Bonavita  
Auditor A. Joseph DeNucci  
Mayor Raymond Flynn  
Mayor Carlton Viveiros  
Secretary of State Michael Connolly

#### Women Delegates:

Lt. Governor Evelyn Murphy  
Senator Patricia McGovern  
Representative Joan Menard  
Secretary Sharon Pollard  
Representative Mary Jane Gibson

### AT-LARGE

Senate President William Bulger  
Speaker George Keverian  
Representative Richard Voke

Carmine Canino  
Jovita Fontanez  
Helen Corrigan  
Marcia Sweeney  
Terry Murray  
Jane Garvey  
Sophie Jeffries  
Barbara Travers  
Mary O'Brien  
Elaine Noble  
Ellen DiGeronimo  
Elpidia Lopez Warren  
Mary Gilleran

### ALTERNATES

Tom Larkin  
Bobby Haynes  
Chuck McDevitt  
Barry Weiner

Bernice Mader  
Ruth Walsh  
Allyne Pecevich  
Mary Simonson  
Debbie Kozikowski

### STANDING COMMITTEES

#### Rules:

Attorney General James Shannon  
Frank Bellotti  
Laura Spencer

#### Credentials:

Alex Rodriguez  
Joe Warren  
Susan Brophy

#### Platform:

Larry DiCara  
Rep. Susan Schur  
Ginny Allan

#### NOTE:

The Acting Governor will be Treasurer Robert Crane





# MASSACHUSETTS/AFL-CIO

*Voice of Organized Labor 400,000 Strong*

June 2, 1988

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ARTHUR R. OSBORN

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THOMAS G. EVERS  
JOSEPH C. FAHERTY

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EDWARD W. COLLINS JR.  
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JAMES FARMER  
BRUCE FERIN  
WILLIAM J. FOLEY  
WILLIAM F. IRVIN  
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JULIA KAMEL  
THOMAS P. KERR  
DONALD J. LEAHY  
DICK LeBLANC  
DAVID LIMA  
KEVIN MAHAR  
CHARLES McDEVITT  
NANCY MILLS  
A. MICHAEL MULLANE  
HERBERT OLLIVIERRE  
JOHN PHINNEY  
TONY ROMANO  
RICHARD RUMELT  
JOHN F. SIMMONS  
DOROTHY THOMAS  
CHARLES E. THOMPSON  
FRANK TOLAND  
BARNEY WALSH  
MANNY WILLIAMS

William Meserve, President  
UPIU Local 14

Box 272  
Jay, ME 04239

Dear Brothers and Sisters:

The Massachusetts AFL/CIO, representing 400,000 working people and their families, stands proudly and solidly with the strikers in Jay. Your fight against International Paper has drawn national attention to the issue of corporate greed and workers' quality of life.

While the Massachusetts AFL/CIO cannot, by constitution, join any boycott that has not yet been sanctioned by the National AFL/CIO, we believe our members understand the links between companies like Bank of Boston and I.P. We also know Massachusetts trade union members will act with good conscience to support their brothers and sisters in Jay.

Your efforts at joining together with community, social service and consumer groups means organized labor will build the coalition that will bring a fair contract and safe environment back to UPIU and Boilermaker members in Maine.

Massachusetts workers will stand in solidarity with you until that day.

In solidarity,

Arthur R. Osborn  
President

opeiu-6  
afl/cio

cc: Charles O'Leary, Pres., Maine AFL/CIO  
Wayne Glenn, Pres., UPIU

MASSACHUSETTS / AFL-CIO

8 BEACON STREET • BOSTON, MA 02108 • TELEPHONE 617 / 227-8260





Marilyn Swartz Lloyd  
Director

June 27, 1988

Mr. Robert J. Haynes  
Secretary/Treasurer  
Massachusetts/AFL-CIO  
8 Beacon Street  
Boston, MA 02108

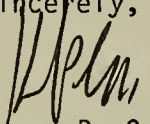
Dear Mr. Haynes:

Thank you for taking the time to meet with Tom Gallagher and myself regarding Light Manufacturing Zoning and EDIC's proposed Anti-plant closing policy.

We appreciated your comments and suggestions regarding these issues and will be in contact regarding the matters we discussed.

If you have any questions or concerns, please do not hesitate to contact me. Again, thank you for your cooperation.

Sincerely,

  
Harry P. Grill  
Senior Project Coordinator

HPG/lam

cc: Tom Gallagher

1mzthxhg/NEW062788



Raymond L. Flynn, Mayor

